



Lucent Retirees Organization

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November 10, 2006

Ms. Patricia Russo, Chairman & CEO
Lucent Technologies, Inc.
600 - 700 Mountain Avenue
Murray Hill, New Jersey 07974-0636

Dear Pat,

LRO members have called my attention to a brief article in the November 7, 2006 edition of the Newark Star-Ledger that reported Lucent has notified 150 U.S. employees they will be laid off within 30 days. The article has prompted questions from LRO members as to whether severance allowances for these employees will be paid from the Lucent management pension plan.

In your August 16, 2006 letter to me you responded to an LRO question asking whether you could assure management retirees that Lucent will not use management pension plan assets to pay for corporate restructuring inducements to retire, namely layoff allowances and/or severance pay. Your response was: "There are no current plans to use management pension assets to fund restructuring actions."

If you can confirm that Lucent's position has not changed on this issue, I will inform LRO members that the management pension plan will not be used for severance allowances for the forthcoming layoff of the 150 employees nor will the Plan be tapped for the Lucent layoffs that will take place as the result of the Lucent and Alcatel merger.

Having had to make decisions during my career on layoffs and the closing of the Winston-Salem factory, I can empathize with you and your executive team on the further downsizing of your Lucent work force. I hope the actions you take now lead to a stronger Lucent in which both employees and retirees will share in the company's success.

Sincerely,

Ken