



# Lucent Retirees Organization

[www.lucentretirees.com](http://www.lucentretirees.com)

October 2011

## The LRO Connection

FALL NEWSLETTER

# THE LRO - WORKING FOR YOU!



### President's Column

[Joseph.dombrowski@mac.com](mailto:Joseph.dombrowski@mac.com)

When the Lucent Retirement Organization was initially formed over eight years ago, the founders' vision was to protect and preserve the benefits that had been committed to retirees. During our active years, we had worked hard and with great dedication to ensure the highest level of achievement and success of our company. We were proud of our heritage and placed great trust in our company to maintain its commitments to us as we passed into our retirement years.

Unfortunately, much has transpired in the telecommunications world during the past decade, and our once proud American company is now a part of Alcatel-Lucent (A-L)\*, a struggling, international French owned company. The change for retirees has been dramatic and much more so than just a change in name. We have experienced the erosion of benefits (perhaps none more impactful than the loss of the Death Benefit), increased healthcare costs, and there has not been a Cost-of-Living-Allowance (COLA) in over 12 years.

In this changing world economic climate, the LRO's role has taken on added importance for all retirees. We must rededicate ourselves to work together to preserve the benefits that still remain by using continued dialogue with A-L executives and by supporting legislative and/or legal remedies wherever appropriate.

Throughout this newsletter, you will read of the hard work of LRO volunteers who are working on your behalf in areas of monitoring the pension plan, helping to clarify healthcare and other benefit issues, and working with the National Retiree Legislative Network (NRLN) to seek legislative protections for retirees as appropriate. In March of this year, LRO leaders met with A-L corporate benefit executives to discuss areas of concern for our retirees. A report of that important meeting is included in this newsletter.

Growing our membership and working together as a united organization are essential in our fight to protect our pension and earned benefits. I urge you to continue your support of the LRO through your membership contributions. As your president, I pledge to continue to dedicate my time and my energy in support of our common goals.

Joe

\* Readers will note that in the past the LRO has used the abbreviation ALU when referring to Alcatel-Lucent. The change to A-L is to achieve consistency with how the company refers to itself on correspondence.

## LRO Leaders Meet with A-L Executives

On March 22, 2011, LRO representatives met in Plano, Texas with Alcatel-Lucent (A-L) executives Mr. Patrick Vogeler, Vice President Human Resources, Americas, and Mr. John Hickey, Vice President Benefits, to discuss issues of concern to retirees. Your LRO representatives were outgoing President, Andy Guarriello; incoming President, Joe Dombrowski; LRO Vice President and Pension Team Director, Frank Minter; LRO Benefits Team Director, Ron Hoth; and LRO Secretary, Eli Shaff.

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## (Continued from page 1) LRO Leaders Meet with A-L

LRO representatives had met the previous year with the same A-L executives in Murray Hill, N. J. The March 2011 meeting dealt primarily with three subjects:

- Healthcare and RX Benefits
- Pensions
- Group Life Insurance

Ron Hoth led the discussion on healthcare and prescription drug benefits and reviewed the latest open enrollment activities as well as possible changes in 2012. Once again, the LRO requested that A-L separate the healthcare and prescription drug plan offerings to allow retirees the option of selecting one or the other of the plans without being required to select both or none as is the present case. A-L executives said they would take our request under consideration, but did not appear optimistic about making such a change in their policy.

The LRO raised the issue of the Early Retirement Reinsurance Program (ERRP), a government program that had been established to help companies pay health insurance for those early retirees who are not yet eligible for Medicare. Under this program, given certain individual retiree case cost parameters, the government pays up to 80% of those early retirees' health care expenses. At the time of our meeting, A-L acknowledged having received \$13 million as initial payment toward whatever total reimbursement they would be entitled to under the program. The guidelines stipulate that the money must be applied to the cost of providing health insurance to retirees in the 55-64 age brackets. A-L advised that they had not yet made a decision as to exactly how to use these monies; however, they assured us they would be used consistent with the government's program guidelines.

On the issue of the pension plan, Frank Minter pointed out to the A-L representatives that, for the first time in several years, the Management Pension Fund was approximately 100% funded. Accordingly, the LRO asked that A-L consider a Cost-of-Living-Adjustment (COLA). One suggestion discussed was for consideration of a one-time lump sum increase of 10% to all current retirees. Such a payment would be estimated at \$130 million and would, therefore, have a less than a 1% effect on the pension funding level. A-L executives, citing the uncertain economic future and difficult business environment, did not give any encouragement regarding our request.

The Group Life Insurance discussion was a follow-up to discussions held at the previous year's meeting during which A-L told the LRO that they estimated the Life Insurance Trust should be adequately funded for about another seven to eight years.

Note: Group Life Insurance (GLI) is a benefit provided by the company at no cost to the employee and is equal to one year's salary at the date of retirement. Between the ages of 65 and 70, the benefit reduces at the rate of 10% a year, and then is maintained at 50% of the retirement salary amount until death. GLI is completely different from and not affected by the loss of the Death Benefit (which was a pension-related benefit equal to one's annual salary at the time of retirement). The Death Benefit was terminated by Lucent in 2003.

Given the cancellation by the company of the Death Benefit, the maintenance of the GLI benefit is of critical importance to retirees. LRO representatives told the A-L executives that it is difficult to understand why the Trust would have such a short life when the assets transferred from AT&T in 1996 at the Lucent spin-off were more than adequate to cover all retirees life insurance in perpetuity.

Investigation revealed that Lucent "raided" the Life Insurance Trust in 2002 and 2004. In 2002 they only removed the excess assets and used them to pay retiree healthcare benefits. In 2004 they again removed assets to pay retiree healthcare benefits, but those assets were necessary to pay future life insurance claims. As a result, the Trust is now inadequate to pay death claims in perpetuity.

A-L executives advised us that their current opinion is that there is sufficient funding to maintain the program until the 2020/2022 timeframe. We asked A-L to commit to providing the necessary funding from their operating income to maintain the GLI when the Trust runs out. They indicated they were not in a position to make such a commitment. The Group Life Insurance (GLI) issue will remain a high priority for the LRO in future discussions with A-L.

In summary, while it may appear that little in the way of tangible commitments is achieved by these meetings, we believe they are beneficial in keeping a line of communication open with the company. They also serve to let A-L know that the LRO is paying close attention to all actions affecting our retirees and will raise and pursue issues wherever and whenever necessary.

In addition to these periodic face-to face meetings, communications are held throughout the year with the A-L Human Resources staff. These communications involve assisting retirees and /or surviving spouses with their benefit related problems or questions. Mr. John Hickey of A-L and his staff continue to be very cooperative in assisting us in this regard. Be assured that the LRO will continue to work to provide assistance wherever and whenever we can to our retirees.



## REGIONAL LRO NEWS

Joe Dombrowski –  
[joseph.dombrowski@mac.com](mailto:joseph.dombrowski@mac.com)

## Phoenix Area Meeting Planned

LRO leadership will host a retiree information conference in the Phoenix, Arizona area on Tuesday, November 1, 2011. The meeting will

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## (Continued from page 2) REGIONAL LRO NEWS

be held at the Orange Tree Conference Center from 1:00 to 4:00 PM.

This meeting is a continuation of the LRO's ongoing commitment to reach out to our retirees in face-to-face meetings across the country. We use these meetings to provide briefings on current funding levels of the pension trust, healthcare program coverage and our 2011 legislative agenda. These meetings also provide the LRO with important feedback from our membership regarding their specific areas of concern.

We urge all Lucent retirees in the Phoenix area to come join us for this special conference. Bring your Lucent retiree friends, including those who may not yet be LRO members. Let's make this a very informative reunion and a chance to come together to learn more about pension funding, healthcare plans, and the LRO advocacy role.

For further information, contact LRO Southwestern Regional Director, Joe Dombrowski.

### Healthcare Planning 2012

Ron Hoth – [rhoth@triad.rr.com](mailto:rhoth@triad.rr.com)



It is expected that the Alcatel-Lucent (A-L) major offering for 2012 will essentially be the same as the current plan. Unless there is a last minute change, it will be the UnitedHealthcare Group Medicare Advantage PPO plan for almost all of you that are Medicare eligible. For the pre 3/1/90 retirees, A-L will continue to pick up the cost of inflation, and there will be no premium charge. For the post 3/1/90 retirees, the inflation cost is passed on to the retirees. We do anticipate a modest increase in the premiums and minor changes to the plan content. Please note that this is our opinion only, because we do not have any pre-knowledge into the particulars of the offerings.

What we do know for certain is the following information:

- The 2012 annual open enrollment period for Management Retirees will be from October 24 through November 4, 2011.
  - The Pre-Enroll Self mailers will be mailed out beginning September 19 through the 23rd.
  - Annual Enrollment Kit mailed October 3<sup>rd</sup> through the 14<sup>th</sup>.
- Open enrollment period for the Formerly Represented Retirees will be from November 7 through November 18, 2011.
  - The Pre-Enroll Self-mailers will be mailed September 12<sup>th</sup> through the 16<sup>th</sup>.
  - Annual Enrollment Kit mailed October 17<sup>th</sup> through the 28<sup>th</sup>.
- Enrollment materials (Yellow Envelope) will contain the most up-to-date contact information.
- If you decide to stay with your present A-L coverage, and it is shown as your default coverage for 2012, then no action at all is required on your part. You will automatically default to your current coverage for 2012.
- The A-L Benefit Center (ALBC) hours are from 9:00 AM to 5:00 PM ET every day as well as during the Open Enrollment periods for Management & Formerly Represented retirees. The ALBC telephone number for your ready reference is 888-232-4111.
- You have the option to enroll anytime during the Open Enrollment period online at [www.resources.hewitt.com/alcatel-lucent](http://www.resources.hewitt.com/alcatel-lucent).
  - A-L plans to have enrollment information, including options and cost available online for two weeks in advance of each enrollment period.
- Prescription Drug Coverage will again be Medco. Also, the requirement again will be to accept UHC medical and Medco Rx plans together as a package, or neither. You are not able to select just one or the other coverage. Therefore, if you do decide to select a commercial health care plan be sure you also get an Rx plan.
- If you are contemplating making a change from the A-L plan to a commercial plan, allow yourself sufficient time to study and compare choices. Start shopping now for information on commercial plans available in your area.

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## (Continued from page 3) Healthcare Planning 2012

- You are encouraged to access the Benefits Page on the LRO website: [www.lucentretirees.com/BenefitsTeam](http://www.lucentretirees.com/BenefitsTeam). There is updated information and links to a myriad of data that should prove helpful to you if you decide to comparison shop for your insurance coverage.
- The LRO message board at [www.board.thelro.org](http://www.board.thelro.org) has forums to share your experiences with other members.
- It is expected that the Aetna Dental Plans will continue to be offered. You do have the option to select this coverage without having the A-L offered medical plan and vice-versa.
- As we did last year, we suggest that to be prepared for the open enrollment period, you may want to check your login and password to the ALBC Web site to make sure it works. The Web site is <http://resources.hewitt.com/alcatel-lucent>.
  - To check your password, and make sure it's active, go to the web site and select "Log On" – then enter your social security number and password. If you have misplaced or can't remember your password, you should request a new one now! Don't wait until the start of the Open Enrollment period to do this! It can take up to ten days to receive a new password in the mail. You can request a new password by selecting the option "I Forgot My Password" on the web site. You can ask that they forward your new password electronically or ask that they mail it to you. If you do not have internet access, call the ALBC (888-232-4111) to request a new password.
- For those of you who are Medicare Eligible and you plan to comparison shop for health care coverage, we strongly encourage you to contact your State SHIP for assistance. SHIP stands for State Health Insurance Assistance Program and every state has its own. You can look up the contact information by going to <http://www.lucentretirees.com/BenefitsTeam/state.html> or calling 800-Medicare (800-633-4227) to get the telephone number for your state SHIP office. They are an excellent source of information pertaining to Medicare offerings in your particular state.
- Retirees who are not yet Medicare eligible should see the effect of the Federal Government's ERRP reimbursement to A-L reflected in their medical premium for 2012. We do not know what the impact will be, but it should be a positive outcome in terms of the cost of your insurance! Suggest you see the article on LRO-Alcatel-Lucent executive meeting in this newsletter to get an insight into what ERRP is all about.
- There is an important change for pre-Medicare Management retirees. For 2012, A-L will be reducing from 2 national PPO vendors (United & Aetna) to 1 vendor (United). A-L says that this change helps offset healthcare inflation, and the estimate is 98% of claims covered in network by Aetna will also be in network by United.
- Some of the states now have support programs in place to provide assistance for people not on Medicare. If you are in this category and are interested in shopping for insurance offerings comparisons, check with your state SHIP to see if they have this service available in your state.
- A-L has added the Medicare Advantage option to the formerly represented retirees, and it will be their default coverage for 2012.

Your LRO Benefits Team will be providing support to help you in your 2012 plan decision making. The LRO website will be continuously updated with latest information going forward. As always, we welcome your feedback and suggestions for improvement.

## LRO Pension Column

Frank Minter - [fcminster@aol.com](mailto:fcminster@aol.com)



was almost fully funded. This was an improvement over the year 2009.

There is not much new information about funding levels since that time. A review of A-L financial statements at 6/30/11 would indicate a minor reduction in funding level. Since the discount rate used to calculate pension

Every retiree should have received the Annual Funding Notice (AFN) containing details of the management pension plan around May 1 of this year. That Notice indicated that at 12/31/10 our management pension plan

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## (Continued from page 4) **LRO Pension Column**

obligations remained steady, any reduction was the result of asset amounts in the plan. During their meeting with analysts, A-L indicated that the combined funding level for management and non-management plans fell from 113% to 112%.

The next information we will receive from A-L will be when they publish their results for the year 2011 early next year. We anticipate this information to be available prior to the Spring LRO newsletter.

## Legislative Affairs

**Bob Martina** - [rfjm9870@aol.com](mailto:rfjm9870@aol.com)



The air was sucked out of Washington by the budget and debt discussions that took us into August and hurt our IRAs as the stock market plunged in the face of troubling economic data and the on-going budget impasse. Progress on retiree issues seemed to be put on the back

burner, even those issues that we believe would help the debt and budget crisis. Of particular concern to us, when Congress goes back into session, will be attempts by some to deal with these debt and budget issues at the expense of senior retirees on Medicare and Social Security.

The NRLN (the LRO's legislative arm) is taking a strong stance to protect Medicare and Social Security benefits for retirees. It will be a tough year going forward, and concerted efforts are being made to contact and influence the "Super Committee" (Joint Select Committee on Deficit Reduction), which consists of six senators and six house members evenly split between Republicans and Democrats, before they make a recommendation to both houses to reduce the deficit and future debt. To help in this process, the NRLN is hosting a mid-September "fly-in" to Washington D.C. to visit key congressional leaders. Your LRO will be represented at this event by President, Joe Dombrowski, and Legislative Director, Bob Martina. The NRLN President, Bill Kadereit, also happens to be a Lucent retiree and a member of the LRO, as is the NRLN Communications Director, Ed Beltram.

Many of our initiatives are cost neutral, cost avoidance or cost savings to the US Gov't. These include our prescription drug position (safe importation and bidding for Medicare prescription drug business); pension asset protection (insuring the government and retirees don't get stuck with a raided/underfunded pension fund); bankruptcy and PBGC reform; and last but not least, tightening up merger and acquisition issues in relation to pension matters.

The NRLN Legislative Agenda and all supporting position papers can be viewed on line at the NRLN website at [www.nrln.org](http://www.nrln.org) under the Legislative Agenda tab. The paper on mergers and acquisitions is a recent addition and a top priority for all LRO members. This paper covers issues such as pension spin-offs and seeks to protect retirees from financial engineering and foreign acquisitions. LRO representatives contributed input to this paper.

## Where do you fit in? What can you do?

As pointed out in our last newsletter, the NRLN counts on grassroots support to influence Congress. The least we ask of you is to respond to NRLN action alerts when you get them. If you haven't responded to them lately, please go to the NRLN website and start doing so. Only about 20% of you are responding, and we need a lot more action to get the effect we all want. It will take less than ten minutes to send a message to your congressman, both senators, and the president, all with one click.

If you want to do more, become a Congressional District (CD) Leader /Activist. A list of CDs not presently covered is available at [www.nrln.org/directory.html](http://www.nrln.org/directory.html). We would, of course, also like help in districts already covered, but we do need volunteers to cover the open districts. You can always write letters to the editors or attend town hall meetings on your own, but why not join the team?



## **LEGAL AFFAIRS**

**Lucent Retiree Medical Settlement** – We are well aware of the frustration that you, our members, are experiencing in the distribution of payments associated with the

finalization of this settlement. We have been told over and over again by the settlement administrator that checks will be distributed in just a few more weeks. Since the LRO is not a party to the Lawsuit, we have no access to court data or schedules. We can only rely on the class attorney for updates.

We share your frustration, and we have been following on a day-to-day basis. However, it is important to remember that it is out of our control to effect any improvement in timing or in accurate information from the court and lawyers. More importantly, we have no information on who is included in the class settlement or how the individual calculations were performed. This information is confidential.

# The LRO Connection

## Treasurer's Report



**September 2011**

**Dick McCauley** - [dickmccauley@yahoo.com](mailto:dickmccauley@yahoo.com)

In the first eight months of 2011, both our dues income and expenses were **under budget and below** our performance in 2010. Our income has **dropped 9%** from last year, and expenses were slightly below the same period of 2010. We have added approximately 230 new members during the year bringing our total membership to 12,380.

Of the total membership, 45% of our members have paid their annual dues. Nearly 25% of the dues paying members have selected the five-year, \$100 option. We continue to receive 18% of our payments online via PayPal.

Projected expenses for the remainder of the year are expected to continue to be under budget to offset some of the impact of lower dues income.

<u>Annual Figures</u>	<u>Actual 2010</u>	<u>Forecast 2011</u>	<u>Diff</u>
<b>Income</b>	<b>169,000</b>	<b>138,000</b>	<b>(31,000)</b>
<b>Expense</b>	<b>180,000</b>	<b>138,000</b>	<b>(42,000)</b>

We need to focus on contacting Lucent Retirees who are not now members and encourage them to become members. We also need to encourage current non-dues-paying members to pay dues as we continue to have **issues** that require **LRO financial support**. We need to be in a position where we can **afford** to support specific NRLN legislative initiatives affecting our retirees, continue our monitoring of the **Pension Fund**, continue to provide support for researching **Healthcare** choices for or retirees, and research funding concerns regarding company provided **Group Life Insurance**.

Work has begun on the formulation of our budget for year 2012. We are trying to encourage our non-paying members to make an annual contribution, as well as taking steps to attract new members. It is important that members assist the board in these critical objectives.

## The LRO Mourns the Loss of Two Leaders

**Hal Worley-** It is with regret that we report the passing on April 4, 2011 of Hal Worley. Hal retired from Western Electric in 1984 after 38 years of dedicated service in various North Carolina and Pennsylvania locations. From the LRO's inception in 2003 and up until recent times, he served as the LRO's Mid-Atlantic Regional Director.

Hal's LRO dedication was more than matched by his community service. He was extraordinary in his efforts on behalf of the Masons, Kiwanis, Rotary, Winston-Salem Arts & Crafts Association, United Way, and Boy Scouts of America, to name just a few.

To quote one of our LRO members in the North Carolina area: "Hal Worley was a very outstanding citizen of our community. He kept our entire WECO group here in North Carolina informed of LRO activities and was a completely dedicated LRO officer."

Hal Worley will long be remembered. He is sincerely missed.

**Pat Smith** - On June 12, 2011 we lost a dedicated, hard-working member of the LRO Benefits Team. Pat Smith retired as an Executive Benefits Administrator from Lucent after over 20 years of service. She served as a member of the LRO Benefits Team for over six years. Pat was exceptionally knowledgeable in the benefit field, and she took justifiable pride in the fact that she always responded to retirees in a very prompt manner. She was a consummate professional who was a pleasure to work with.

Pat lived in Scotch Plains, New Jersey and was a graduate of Seton Hall University with an Education Degree. She was a teacher in Westfield, NJ for many years before she started with AT&T Network Systems shortly after divestiture. She had three sons and eight grandchildren.

Very few knew that Pat was battling cancer herself for the past few years as she continued to serve in her LRO Benefits Team capacity. She was not only talented and hard-working, but also possessed a keen sense of humor and positive attitude right up to the end. We in the LRO owe her a debt of gratitude for her lengthy, selfless and valuable, voluntary years of service.

## Alcatel-Lucent Update

LRO members who own Alcatel-Lucent stock experienced first-hand the largest drop in the price of Alcatel-Lucent stock in three years following the company's announcement on July 20th of

second-quarter financial results.

Second-quarter sales total 3.9 billion euros (\$5.6 billion), less than the average 4.17 billion euros predicted by a number of telecommunications analysts. Chief Executive Officer Ben Verwaayen has pledged to restore the company to consistent profitability by the end of 2011. He said company is still aiming for adjusted operating profit to exceed 5 percent of sales.

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Alcatel-Lucent's patents could be worth \$9 billion, about a billion dollars more than the company's current value according to Bloomberg News, following a survey of investment advisers. The company has 14,000 approved patents as well as submitted applications for 4,800 more. Alcatel gained Bell Labs patents with the acquisition of Lucent.

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Morgan Keegan, a writer for Barron's, reported on August 25th that based on research reports he believes Alcatel-Lucent to be "underappreciated." In addition to Alcatel-Lucent gaining market share, at about 10% of sales and growing, its above-average gross margin (estimated at 50% to 60%) and operating margin (estimated at 12% to 16%) contribute materially to the operating income (estimated at a third).

"Considering our vendor forecasts, we think that in the third calendar quarter that Cisco shows market share gains and Juniper loses share, but when the year is over, Alcatel-Lucent might be the overall gainer with Huawei remaining a wild card," Keegan wrote.

## History Corner - Donald E. Procknow

### The Last Western Electric President

For so many of our retirees, there is no name more synonymous with Western Electric history than that of Don Procknow, the 14<sup>th</sup> and last president of this once vast supplier of equipment and services to the former Bell System companies. To many of our retirees, Western Electric was simply their company, and Don Procknow was the face of that company.

Don Procknow was born in 1923 in Madison, South Dakota. After graduating from high school, he attended the South Dakota School of Mines and Technology until his studies were interrupted by the war in 1943. He served in the U.S. Navy for the next three years, spending a year and a half as an engineering officer aboard a landing craft in the Pacific. Upon his release from service, he enrolled at the University of Wisconsin where he earned a BS degree in electrical engineering in 1947.



Don and Esther cruising in 2010

Don began his Western Electric career in June of 1947 as an engineer at the Hawthorne Works in Chicago. He progressed rapidly through the ranks and was elected Vice President of the Company in 1965. He was appointed Executive Vice President in charge of all service operations in October of 1969 and became a director of the Company in December of that year.

Don was named President and Chief Administrative Officer of Western Electric in November of 1971 and assumed the position of Chief Executive Officer in March of 1972. He served in this capacity until divestiture in January of 1984 when he became Vice Chairman of the newly formed AT&T Technologies.

Perhaps no president in Western Electric's history faced greater challenges and change during his tenure than Don Procknow. The accelerating technology changes of the '70's and '80's dramatically altered the manufacturing footprint of the company and resulted in painful factory closings, including the storied Works at Hawthorne, Kearny, Baltimore and Indianapolis. Western Electric employment dropped from a peak of 215,000 in 1970 to approximately 153,000 in 1982.

In addition, the 1974 Justice Department antitrust suit and competition to Western Electric's core business brought new pressures. Under Don Procknow's leadership, Western Electric introduced account and product management functions in a prescient move that helped prepare the company for the emerging future that lay ahead.

At divestiture in January of 1984, the Western Electric name ceased to exist, and the functions were split between the newly formed AT&T Network Systems, under Wayne Weeks, and AT&T Technology Systems, under Tommy Thomsen. Don Procknow became Vice Chairman of the new AT&T Technologies. Having done his job well, in preparing the company for the future, he retired in 1985.

When asked to reflect upon the legacy of Western Electric, Don wrote the following: "Long before it became fashionable, Western had a great emphasis on quality, starting with the people we brought into the business and elected to retain and, of course, carrying through to the extensive quality control programs we had for the production and delivery of our products and services. I think history will show that resulted in the highest and most reliable quality products and services in the industry."

Don Procknow never lost touch with friends and associates he grew up with in the company. People comment about his unique ability to remember names and to make every employee he met feel important and comfortable in his presence. Retired former President of AT&T Technology Systems and fellow Bucks County, Pa. resident, Tommy Thomsen, talks of the basic human goodness of the man.

Don Procknow is now in his 88<sup>th</sup> year, and he and his wife Esther live in Buckingham, Pa. All of us on the LRO Board of Directors send to Don and Esther our very best wishes, and we thank Don for his years of leadership and our shared memories of times together in our Western Electric Company.

**Join The LRO** LRO dues are \$25 for Annual membership or \$350 for Lifetime membership. Additionally, you have the option of prepaying \$100 for a Five-Year membership and saving \$25. Please take time today to write your check to the LRO and mail it to: LRO Inc., P. O. Box 412, Chatham, NJ 07928 If you prefer to pay by credit card, visit the LRO Website at [www.lucentretirees.com](http://www.lucentretirees.com). *Please send a check, not cash.*

**PLEASE COMPLETE THE ENTIRE MEMBERSHIP FORM AND ATTACH WITH YOUR CHECK**

The LRO is a not-for-profit, tax-exempt organization. Dues and/or Contributions are not tax deductible.

**LRO Membership Information**

\_\_\_\_ Renew My LRO Membership \_\_\_\_\_ Register Me As A New LRO Member  
 \_\_\_\_ \$25 Annual Membership \_\_\_\_ \$100 Five year prepaid Membership \_\_\_\_ \$350 Lifetime Membership

Name: \_\_\_\_\_ Email address: \_\_\_\_\_  
 Mailing Address: \_\_\_\_\_ City: \_\_\_\_\_  
 State: \_\_\_\_\_ Zip Code: \_\_\_\_\_ Phone: \_\_\_\_\_

*The LRO Website allows dues-paying members to access the contact information of other members.*

*If you **DO NOT** want your information accessed, check here \_\_\_\_*

Check one: \_\_\_\_ Retiree with Pension \_\_\_\_ Vested for Pension \_\_\_\_ Surviving Spouse Check one: \_\_\_\_ Management \_\_\_\_ Non-Management  
 Retirement Date \_\_\_\_\_ Company At Retirement \_\_\_\_\_ Years of Service \_\_\_\_\_  
 How did you learn about LRO? \_\_\_\_ from a friend/former co-worker; \_\_\_\_ from the LRO web site; \_\_\_\_ from News Articles;  
 \_\_\_\_ from Pioneers/Retiree Clubs; \_\_\_\_ from Credit Union Publication Ad; \_\_\_\_ Other (please specify) \_\_\_\_\_

Would you like to be contacted about joining one of the LRO committees such as Membership, Benefits, Regional, Pension, Legislative or Legal?  
 Please specify: \_\_\_\_\_

**Lucent Retiree Organization Contacts**

[www.lucentretirees.com](http://www.lucentretirees.com)

**LRO Board of Directors**

**Officers**

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**Find the LRO on Facebook**

If you are a Facebook user, please click on the link below - you will have to sign in, and it will take you to the LRO Facebook page. We are working to make this page informative. If you have suggestions, please contact Pam Rasmussen at [pam\\_cougars@yahoo.com](mailto:pam_cougars@yahoo.com).

<http://www.facebook.com/#!/pages/Lucent-Retirees-Organization-LRO/119718694773981>

**Important Contact Information**

**Alcatel-Lucent Benefits Center** 1-888-232-4111

[www.resources.hewitt.com/lucent](http://www.resources.hewitt.com/lucent)

**Aetna Dental**

1-800-220-5479 (DMO) 1-800-220-5470 (PPO)

**Aetna Medical 1-800-872-7136**

[www.aetna.com](http://www.aetna.com)

**UHC Medicare Advantage Group PPO**

[www.uhcretiree.com/alcatel-lucent](http://www.uhcretiree.com/alcatel-lucent)

For Information on coverage

1-888.980-8117 (TTY:711)

For information about providers 1-866-222-3069

**Medco Medicare Prescription Plan**

1-800-230-0512 (If Medicare-Eligible)

(TTY: 1-800-717-3231)

[www.medco.com/medd/alu](http://www.medco.com/medd/alu)

**Medco Prescription Plan**

1-800-336-5934 (If Non-Medicare-Eligible)

[www.medco.com](http://www.medco.com)

**United Healthcare Traditional Indemnity**

1-800-577-8567

**Medicare-Facts about Medicare Parts A, B, C & D**

1-800-633-4227 (TTY: 1-877-486-2048)

[www.medicare.gov](http://www.medicare.gov)

**MetLife Life Insurance** 1-888-201-4612

**Social Security Administration** 1-800-772-1213

Update Personal Info. on file w/ Medicare

(TTY: 1-800-325-0778)

**Your Benefits Resources Website**

<http://resources.hewitt.com/alcatel-lucent>

**Alcatel-Lucent Pension Service Center**

1-866-429-5764 (TTY: 1-866-429-5765)

LRO Website [www.lucentretirees.com](http://www.lucentretirees.com)

**LRO Benefits Email Address**

[www.benefits@lucentretirees.com](mailto:www.benefits@lucentretirees.com)

**Alcatel-Lucent Advocacy Center**

1-888-232-4111

To escalate problem issues

Alcatel-Lucent website for Benefits News

[www.benefitsanswersplus.com](http://www.benefitsanswersplus.com)