



The LRO Connection

FALL NEWSLETTER

LRO LEADERS MEET WITH A-L EXECS



President's Column

Joseph.dombrowski@mac.com

Greetings to our membership and to all Lucent retirees!

The year 2012 is fast coming to a close, and once again the LRO has had a busy year as we have attempted to meet the core goals set for the organization by the board of directors.

Perhaps no goal for the year was more important than our commitment to continue to seek opportunities to interact with Alcatel-Lucent and to develop working relationships with key executives. On September 25, your LRO leadership team met face-to-face in Plano, Texas with two key A-L Human Resource executives to discuss many critical issues affecting retirees. We believe it is important that A-L hear directly from us and understand key retiree concerns and equally important that we understand and are able to communicate to our membership the company's position on these issues. I urge you to read the article, **LRO Leaders meet with A-L Executives**, included in this newsletter that reports on this important meeting.

Another core goal for the year, was to continue to enhance our communications with our membership through emails, our website, our newsletter and our regularly scheduled regional meetings. The LRO hosted seven regional meetings in 2012. This was a major commitment in terms of time and travel for key board members, and we received excellent feedback from attendees as to the value of these information exchanges. A summary of meeting locations along with plans for the future are included in the **LRO Regional News** column.

This is the time of the year when our retirees are making healthcare planning decisions for the year 2013. In the **LRO Benefits** column, our LRO Benefits team has provided information that hopefully will be helpful as retirees consider healthcare options for the coming year.

This is an important election year, and many issues of great concern to retirees will be debated and acted upon by Congress. In the **Legislative Affairs** column, you will read of key initiatives of our legislative arm, the National Retiree Legislative Network (NRLN).

In the **Legal Affairs** column you will read of final settlement action in the medical suit that in many cases will result in members of the plaintiff's class receiving a second, smaller check. The LRO is pleased to have played a supportive role in this suit.

I hope you will take the time to read all of the articles included in the newsletter, and as you read the articles, I hope you will agree that we have worked hard to meet important goals on behalf of our retirees. We also hope that you find **value** in these actions and will continue to support the LRO through your important membership contributions. Membership renewal information may be found on the last page of this newsletter.

- Joe

CONTENTS	
PRESIDENT'S COLUMN	1
LRO LEADERS MEET WITH A-L EXECS	2
REGIONAL LRO NEWS	3
LRO BENEFIT TEAM COLUMN	3
LRO PENSION COLUMN	4
LEGISLATIVE AFFAIRS	4
LEGAL AFFAIRS	5
TREASURER'S REPORT	6
ALCATEL-LUCENT UPDATE	6
HSITORY CORNER - MERRIMACK VALLEY WORKS	7
CONTACT INFORMATION	8
JOIN THE LRO MEMBERSHIP FORM	8

The LRO Connection

LRO Leaders meet with A-L Executives

On September 25, 2012, LRO and Alcatel Lucent officers met at Alcatel Lucent's (A-L) location in Plano, Texas to review and discuss matters of mutual interest.

The following persons were in attendance:

Alcatel Lucent

Pat Vogeler, Vice President Human Resources for Americas Region
John Hickey, Benefits Vice President

Lucent Retiree Organization:

Joe Dombrowski, President
Frank Minter, Vice President
Ron Hoth, Benefit Team Leader
Al Duscher, Regional Director

The meeting agenda and discussions covered the following issues:

Business Outlook
Healthcare Insurance
Pensions and Vesting
Group Life Insurance & Long Term Care Insurance

The following is a summary of those discussions:

Business Outlook: The A-L representatives indicated that worldwide the telecommunications industry continues to struggle and A-L **will** face further layoffs due to declining margins and intense competition. (See the Alcatel-Lucent Update article in the newsletter regarding recent A-L announced reorganization plans.)

Healthcare Insurance: Because of the great uncertainty surrounding healthcare legislation in the coming months, A-L confirmed what we already knew, and that it is difficult to predict the status of healthcare plans beyond 2013. What will happen in 2014 and beyond depends a great deal on whether the Affordable Care Act (Obamacare) remains in place or is supplanted or revised as a result of the outcome of the presidential election.

A-L said that there are no more government subsidy monies available for the non-Medicare eligible retiree plans, and consequently, those premiums will be increasing by a sizeable amount. The company is not in a position to put in any additional funding to the cost of any of the health insurance plans, so all of the increased expense from the insurance companies for 2013 will be passed on to the Management, post 3/1/90 retirees. The Medicare Advantage plans are still being subsidized by the federal government, so the premium increase for the UHC MA PPO Plan will be a more modest amount as we expected.

Once again we asked if A-L would consider giving the retiree the option to select health insurance coverage with or without the prescription drug plan, and they said that it was not in the offing because of the considerable administrative cost to do so. We also requested that they include coverage of dependents to age 26. They said they had looked at this and decided against it because of the cost that would have to be spread across the entire Medicare eligible retiree population in their healthcare plans.

Pensions and Vesting: The corporate view is that the pension plan will remain fully funded to at least 2016 without any company contributions. Once again the LRO asked that they consider a one-time COLA for retirees, since the effect on the funding level of the pension plan would be so small (less than 1%). A-L indicated that they were not in a position to do this given the business environment that is fluctuating so dynamically.

We asked A-L whether they had any plans to make a lump sum buyout offer to current retirees similar to what they recently offered those with deferred pensions. They indicated that it is against federal law to do this without specific permission from the IRS, and they have no plans to do this at this time. (For more information on the pension plan and the deferred pension buyout, see the LRO Pension Column included in the newsletter.)

Group Life Insurance and Long Term Care Insurance Plans: Expectations are that the Group Life Insurance (GLI) fund will remain funded throughout this decade. The LRO emphasized to A-L the importance of this benefit especially with the loss of the Death Benefit to management retirees. They acknowledged awareness of this, but are just not in a position at this time to guarantee the GLI benefit in perpetuity. Their current best estimate is that the trust for GLI is sufficiently funded to last 7-8 years or possibly longer.

(Continued on page 3)

The LRO Connection

(Continued from page 2) **LRO Leaders meet with A-L Executives**

A-L shared that they have been notified by MetLife that they will be increasing their Long Term Care premiums by a considerable amount early in 2013. For those who have this coverage, it is anticipated they will experience premium increases in the 40% or more range. Almost without exception, all of the insurance companies offering this product are boosting their premiums by large amounts and some discontinuing plans. Those retirees with this MetLife coverage will be able to retain it but at a much higher cost.

Conclusion: This is the third meeting in recent years in which your LRO leaders have had the opportunity to personally sit down with key A-L executives and discuss retiree matters. We are grateful as an organization that these A-L leaders are willing to share with us in a very forthright manner the company business environment and positions on key retiree issues. We may not always like what we hear, but continue to believe that the exchanges and ongoing communication between our organizations are in the end a value to both the company and to our retirees. The LRO will continue to speak out on behalf of retiree interests.



REGIONAL LRO NEWS

The LRO continues to reach out to our retirees by hosting meetings at population centers across the country. The following is a listing of locations and dates where meetings were held or are scheduled for the balance of the year 2012.

These meetings feature presentations from LRO leaders on areas of vital concern to all of our retirees including pension issues, healthcare plan alternatives, and key legislative issues as pursued through our legislative arm, the NRLN. Feedback from attendees has been positive, not only for the information exchange, but also for the opportunity to reconnect with fellow workers.

Kansas City, Mo. – May 7 th	Chicago, Ill. – May 9 th
Baltimore, Md. – May 16 th	Santa Clara, Ca. – Aug 21 st
Pleasanton, Ca. – Aug 23 rd	Tinton Falls, NJ. – Oct 31 st
Morristown, NJ. – Nov 2 nd	

The LRO Board of Directors is committed to continue these face-to-face information exchanges and will be planning to schedule a similar number of sessions for the year 2013. As locations and dates are finalized, that schedule will be communicated through our website, and emails. We urge all of our retirees to take the opportunity to attend one of these sessions when scheduled in your area. Bring your friends who may not yet have joined the LRO.

Finally, these meetings represent a significant commitment in terms of time and expense for the LRO and we need the support of our retirees. If you have not yet joined the LRO or have not yet renewed your membership for 2012, we urge your support. Membership renewal information may be found on the last page of the newsletter.

LRO Benefits Team

Ron Hoth – rhoth@triad.rr.com

Herb Zydny – eherb@att.net



By now you should have received Alcatel-Lucent's (A-L) Benefit's Pre-enrollment self mailers sent out to all retirees starting on September 10th. Beginning October 1st A-L will be mailing to you, in White Envelopes, the Open Enrollment information "What's Changing" for their 2013 healthcare plan offerings.

The reference to the color of the envelope is to point out that we won't be receiving the information packets in yellow envelopes as we have in recent years. This year's Open Enrollment period for 2013 healthcare coverage is as follows:

ON LINE ONLY Mgmt 10/8-10/21 Rep 10/8-11/4

ON LINE & A-L BENEFITS CENTER Mgmt 10/22-11/2 Rep 11/5-11/16

Note the longer open enrollment period this year. Management retirees will have until 11/2 and Represented retirees until 11/16 to make their healthcare plan coverage decision. A-L continues to encourage enrollment activity be done on line as opposed to by telephone and/or regular mail. Remember **IF YOU WANT TO KEEP THE SAME A-L COVERAGE YOU HAVE AND IT IS BEING OFFERED FOR 2013, NO ACTION ON YOUR PART IS NECESSARY.** In such a case, your coverage will automatically default to your current A-L plan coverage for 2013. Our expectation is that the A-L healthcare plan options for 2013 will be similar to those for this year. The premiums

The LRO Connection

(Continued from page 3) **LRO Benefits Team**

should go up a “modest” amount for the UHC Medicare Advantage (MA) PPO plan. The premium costs for the other plans, which benefited from the government’s early retiree subsidy this year, are expected to rise by a considerable amount because that subsidy, which was to last to 2014, has been exhausted.

Once again, we encourage you to see what’s available in the commercial market place. Commercial Medicare Advantage options will be published on Oct. 1st. Medigap supplement plans and other non-Medicare plans option information should be available in the same time frame. We remind you that you have the option to return to A-L plan coverage, if you so decide, during an ensuing open enrollment period.

We continue to recommend that if you want to shop the commercial market that you take advantage of the SHIP Organization in your state. SHIP stands for State Health Insurance Assistance Program. Every state has one. They are funded by the Federal government to give free local health insurance counseling to people with Medicare, as well as to those who are not yet Medicare eligible. They have up to date information on all plans offered in your area and are able to compare plan choices, contents and costs, including prescription drug plans. SHIPs are independent and not connected to any insurance company or health plan. You can find your SHIP contact by going to the LRO website: www.lucentretirees.com/BenefitsTeam.state.html or via an abbreviated link: www.bit.ly/R6SZ8f . For those of you without computer access you can call 1-800-633-4227 and ask for your state contact information.

We are pleased to report that we continue to get excellent help to address your questions and problems from the A-L Headquarters Benefits Organization headed by VP John Hickey and his staff. They have reminded us that those of us with MetLife Long Term Healthcare policies are likely to see very sizeable premium increases sometime during 2013. We will provide more information about this and what, if any, alternatives might be available when we know more about this.

The Benefits Team, thanks principally to Herb Zydney, will keep the LRO Benefits web site www.lucentretirees.com/BenefitsTeam up-to-date to better enable you to compare what’s best for you and your dependents. Feel free to post your own comments at www.thelro.org for others to read.

LRO Pension Column

Frank Minter - fcminter@aol.com



The spring newsletter reported our management pension fund to have been fully funded at the beginning of 2011 on an actuarial basis. The fair market value calculation at year end 2011 showed

the plan as 95% funded.

That funding level is not cause for concern and in fact funding levels would likely have increased during 2012 for the following reasons. First, the returns on assets are up. However, the greater effect on the increased funding level will have resulted from a provision included in the Highway Bill recently passed by the Congress that affects pension funding. This change now allows plans to use the 25 year average interest rate on AA corporate bonds rather than the average rate for the past two years.

The result of this change is a significant increase in the interest rate average, which means a substantial reduction in the calculation of pension liabilities (the higher the interest rate the lower the liabilities). The 25 year average is about two percent higher than the two year average. The A-L representatives indicated that the full effect of the increased discount rate resulting from the Highway Bill would likely not be in effect until late 2013.

A-L decided this summer to offer a pension buyout to the 26,800 former employees who left the company, but who were entitled to a deferred vested pension that normally would have begun at age 65. This same offer was also made to former represented employees who were entitled to a deferred vested pension. This offer provided the opportunity for the people to begin taking their pension (monthly) now at a lower or discounted amount. They also were offered the option to take their pension in a lump sum now or they could also do nothing and begin to collect their pension at age 65.

There are no plans to make a similar buyout offer to current retirees.

The LRO Connection

Legislative Affairs

Bob Martina - rfjm9870@aol.com



doing so. Almost half of our members have never responded to one Action Alert.

The NRLN is the LRO's legislative action arm. We ask our LRO members to support the NRLN legislative initiatives by responding to NRLN **Action Alerts**. Only about 20 percent of LRO members are even moderately involved in

Let's improve these numbers by getting involved. Go to <http://nrln.org> or follow the links provided on Action Alert emails to respond. It won't take five minutes of your time to have your voice heard by your representatives. Action Alerts don't come very often, but when they do, they deal with issues of critical importance to all retirees. The full NRLN Legislative Agenda and supporting documents may be viewed at the same website under the **Legislative Action** tab.

The NRLN is running a congressional candidate and Senate incumbent survey on our key issues. To see your congressional candidates' position or non-response check the NRLN website which has a list of positions and all major party candidates and independents who have responded.

Did you know that drug companies have been allowed to pay-off competitors to delay introduction of generic equivalents? In July a US District Court ruled that this is illegal. This case is now headed for the Supreme Court. In the meantime, the NRLN is asking Congress to pass a law outlawing this practice. This matter has been part of the legislative agenda for years, and Senator Kohl of Wisconsin has sponsored a bill (S.27) to make this law.

Several other bills under consideration by Congress are in support of other aspects of our prescription drug agenda. These include: Competitive bidding on Medicare drugs - S.44 by Sen. Klobuchar (MN) and HR 2248 by Rep Welch (VT); Importation of safe prescription drugs and increased FDA oversight for safety - S.319 by Senator Snowe (ME).

NRLN lobbying efforts continue to be focused on the following areas of importance to Lucent retirees: Pension Asset Protection, Mergers and Acquisitions, Bankruptcy Reform, and PBGC Procedure Reform. Most of these are deficit neutral and represent cost reductions or at least government cost avoidances, and we believe should be no-brainers for Congress. Some progress is being made in the area of pension protection for current employees in a bill that would allow portable pensions and raise the cap on Social Security earnings. However, we need more action for current retiree's pension protection, and this issue will be pursued at the NRLN Board of Directors meeting and lobbying efforts scheduled for October of this year.

Finally, the NRLN has strong positions on protecting Social Security and Medicare as expressed in our Legislative Lobby Focus. Go to www.nrln.org and click on the Legislative Action – Top Initiatives tab to view position papers on these critical programs. Cuts or changes to both programs may eventually be required, but should only be as a last resort and only after other alternatives as expressed in our agenda and position papers are exhausted.

Remember, we need your involvement to keep pressure on Congress to enact bills in support of our agenda. Take Action on NRLN Action Alerts.



LEGAL AFFAIRS

LUCENT RETIREE MEDICAL SETTLEMENT

To be completed by the end of 2012 .

In August the Court conducted a telephone status conference with the attorneys in the case to review the status of the settlement distribution.

During the conference, the Court reviewed the information presented in the Fifth Status Report Re: Settlement Distribution and orally approved the Proposal for Second Distribution of Remaining Funds.

On August 3, 2012, the Court entered an Order formally approving the Proposal for Second Distribution. As stated in the Order, there will be a second distribution of undisbursed settlement funds to confirmed payees from the first settlement distribution. The additional amount of \$1.265 million will be distributed to previously confirmed recipients. The second distribution will be subject to a rule that the minimum check amount must be at least \$ 10.37. Each person receiving a second payment will receive a check equal to about 5% of the amount he or she received in the first distribution.

The status of settlement administration will next be reported to the Court in the Sixth Status Report, which will be filed with the Court on November 10, 2012. The Court will hold a telephone conference on November 15, 2012.

The LRO has closely monitored this medical suit settlement and we have appreciated the comments from many of our members thanking us for our efforts on their behalf.

Treasurer's Report



Financial Update – September 2012

In the first eight months of 2012, our **dues income** was **under budget** and **behind** our performance in 2011. Current year- end projections show a **9% drop** in dues

income from the previous year's results.

On the expense side of the ledger, we are expecting a significant increase in 2012 due primarily to the board's decision, and in response to retiree requests, to increase the number of regional meetings across the country.

The board agrees that these meetings are important to maintain communication links with our retirees and to provide the opportunity to share important information. Unless there is a year-end surge in dues payments, however, it is likely that we will end the 2012 year in a deficit position and will require a draw on reserve funds. You will note from the chart below that in the previous year we generated a significant surplus due to the scheduling of fewer regional meetings, which will offset this year's deficit.

Annual Figures	Actual 2011	Forecast 2012	Diff
Income	149,000	135,000	(14,000)
Expense	110,000	150,000	+40,000

We have added approximately 270 new members during the year bringing our total membership to 12,870. Of the total membership, 44% of our members have paid their annual dues. Nearly 25% of the dues paying members have selected the five-year option of \$100 versus the \$25 annual fee.

The LRO continues to have issues that require funding including our dues to our legislative arm, the **NRLN**, and to fund other LRO activities including our **website and newsletter**, monitoring of the **pension fund**, providing support for **healthcare** choices, researching funding concerns regarding company provided **basic group life insurance**, and continuing to host **regional meetings**.

Your volunteer board has begun work on the formulation of our budget for the year 2013. **We want to encourage our non-paying members to make an annual contribution and seek ways to gain new members from our Lucent retiree base.** It is important that our members support the board in these critical objectives. Membership renewal forms may be found on the last page of the newsletter.

Alcatel-Lucent Update

Alcatel-Lucent Announces Restructuring and Cost-Cutting Plan

Alcatel-Lucent announced on September 10 that it would restructure its organization and reshuffle its management as part of a \$1.6 billion cost-cutting plan.

Alcatel-Lucent is creating a global organization for its four major business units, eliminating the prior regional structure starting January 1, 2013. In Alcatel-Lucent's announcement of its restructuring, no details were given on when and where 5,000 jobs will be eliminated. The company has a worldwide workforce of 76,000.

Executive assignments announced by Chief Executive Ben Verwaayen included:

Paul Tufano becomes Chief Operating Officer "with worldwide responsibility for Supply Chain, Procurement and three individual focused businesses (Enterprise, Strategic Industries and Submarine), in addition to his current role as Chief Financial Officer."

Robert Vrij, head of the Americas Region, becomes President of Global Sales & Marketing for a "single global sales organization to oversee and manage all customer-facing commercial relationships."

Stephen A. Carter becomes President of Managed Services and EVP of Corporate Restructuring, and he will oversee the Performance Program and Corporate Marketing & Corporate Communications.

Philippe Keryer becomes President of Networks & Platforms to "replace the existing regional operating structure with four global product & services business units, each with full profit and loss responsibility."

George Nazi will remain President of the previously created Global Customer Delivery Division.

Jeong Kim will remain President of Bell Labs and Chief Strategy Officer, as well being responsible for the patents assets/portfolio.

Rajeev Singh-Molares will focus on the transformation and development of commercial operations in China through the Alcatel-Lucent Shanghai Bell joint venture.

History Corner - The Merrimack Valley WORKS

Western Electric first reached the historic Merrimack Valley in 1943 at a time when textile and shoe industries that formerly dominated the area were in rapid decline and opened manufacturing facilities in Haverhill and later in Lawrence, Massachusetts. Manufacturing was focused on transmission products for both military and civilian use. A crew from the Kearny Works in New Jersey helped set up the initial production facilities in buildings that were formerly used for the manufacture of shoes.

With the explosive post-war growth in demand for telecommunications services, Western Electric made a decision to expand manufacturing and research capability in the Valley. The original proposed site for a new Western Electric plant was in Haverhill, Ma. The Mayor of Haverhill, however, vetoed the planned location, and the site was moved to North Andover on a 157 acre plot of farmland. Ground was broken on November 2, 1953, and the new plant opened in 1956.

The Western Electric Merrimack Valley Works would grow to nearly 2 million square feet of space with 4.2 miles of aisles and would become the primary source of transmission products for the Bell System, including TD and TH Microwave systems, L-series coaxial lines, T1 digital lines, and later fiber optic systems and digital access cross connect (DACs) bays. The Works played a major role in the expansion of telephone services across this vast land.

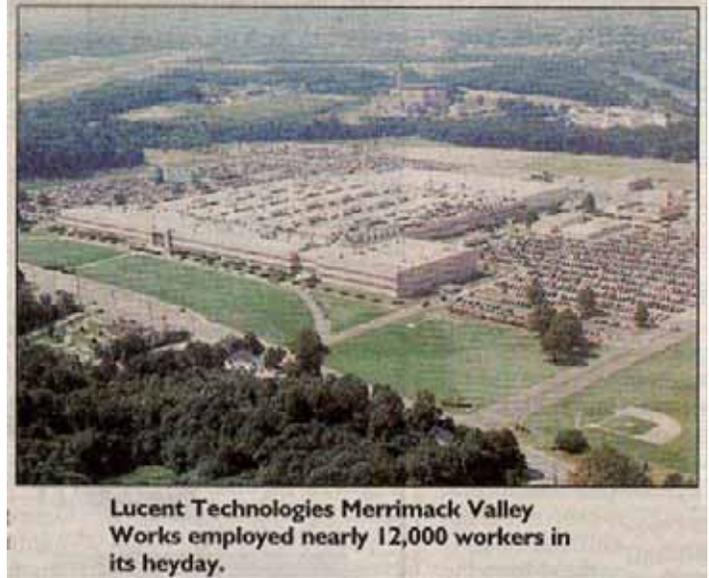
Works employment peaked at around 12,000 workers, engineers, and managers, including a large contingent of Bell Laboratories developers focusing on transmission products. Entire families – brothers and sisters, husbands and wives, uncles and aunts - owed their employment to this massive Western Electric-Bell Laboratories facility, the largest employer in the area. At divestiture in 1984, the Works became a part of the newly formed AT&T Network Systems and continued its role as the primary source of transmission products.

The impact of this large, now AT&T Network Systems-Bell Laboratories, workforce on the area was dramatic, and in 1991 the Merrimack Valley Planning Commission investigated what the potential loss of losing the Merrimack Valley Works might cost the region. The study found that a worst case decline that eliminated the plant's then 7,000 jobs would cost 15 Valley communities \$880 million. Lost supply orders for smaller companies in the area would eliminate another 7,700 secondary jobs.

In 1996 AT&T divested the Network Systems business, which then became Lucent Technologies. When the telecom bubble burst in 2001, the Works still employed some 5,600 workers; but the company began aggressively cutting costs and employment dropped rapidly. A struggling Lucent Technologies sold the plant in 2003 to Ozzy Properties with only a small contingent of employees remaining at that location.

And so the storied history of the Merrimack Valley Works basically came to an end. Robert Frost, one of New England's favorite-son poets, titled one of his well-known poems, "Nothing Gold Can Stay!", and so it was with the Merrimack Valley Works. For some 65 years, the Works had been "Gold", not only for the Bell System, but for the region, providing jobs for generations of Valley citizens and supporting countless suppliers and small businesses in the area. It was a golden era for sure, but one that had come to an all too sudden end.

The Western Electric Merrimack Valley Works – a major part of our shared Western Electric history.



Lucent Technologies Merrimack Valley Works employed nearly 12,000 workers in its heyday.

Note: The editor thanks former MV Works Standards Engineer Rodney Flynn for his assistance in preparing this article. The editor also thanks former MV General Manager Bill Banton, Charles Pouliot and Larry Woitkowski for their contributions.

Join The LRO LRO dues are \$25 for Annual membership or \$350 for Lifetime membership. Additionally, you have the option of prepaying \$100 for a Five-Year membership and saving \$25. Please take time today to write your check to the LRO and mail it to: LRO Inc., P. O. Box 412, Chatham, NJ 07928 If you prefer to pay by credit card, visit the LRO Website at www.lucentretirees.com. *Please send a check, not cash.*

PLEASE COMPLETE THE ENTIRE MEMBERSHIP FORM AND ATTACH WITH YOUR CHECK

The LRO is a not-for-profit, tax-exempt organization. Dues and/or Contributions are not tax deductible.

LRO Membership Information

____ Renew My LRO Membership _____ Register Me As A New LRO Member
 ____ \$25 Annual Membership ____ \$100 Five year prepaid Membership ____ \$350 Lifetime Membership

Name: _____ Email address: _____

Mailing Address: _____ City: _____

State: _____ Zip Code: _____ Phone: _____

The LRO Website allows dues-paying members to access the contact information of other members.

*If you **DO NOT** want your information accessed, check here ____*

Check one: ____ Retiree with Pension ____ Vested for Pension ____ Surviving Spouse Check one: ____ Management ____ Non-Management

Retirement Date _____ Company At Retirement _____ Years of Service _____

How did you learn about LRO? ____ from a friend/former co-worker; ____ from the LRO web site; ____ from News Articles;
 ____ from Pioneers/Retiree Clubs; ____ from Credit Union Publication Ad; ____ Other (please specify) _____

Would you like to be contacted about joining one of the LRO committees such as Membership, Benefits, Regional, Pension, Legislative or Legal?
 Please specify: _____

Lucent Retiree Organization Contacts

www.lucentretirees.com

LRO Board of Directors

Officers

President - Joe Dombrowski - joseph.dombrowski@mac.com - Phone: 480-766-3386

Vice President - Frank Minter - fcminster@aol.com - Phone: 205-915-2908

Secretary - Pam Rasmussen - pam_cougars@yahoo.com - Phone: 630-699-1491

Treasurer - Dick McCauley - dickmccauley@yahoo.com - Phone: 973-635-2122

Team Leaders

Legislative Affairs Director - Bob Martina - rfjm9870@aol.com - Phone: 318-797-5419

Pension Team Director - Frank Minter - fcminster@aol.com - Phone: 205-915-2908

Benefits Team Director - Ron Hoth - rhoth@triad.rr.com - Phone: 336-998-7721

Membership Director - Jim Breslin - jamesbreslin@bellsouth.net - Phone: 770-416-8459

Regional Directors

New England - Paul Bayliss - jbayliss@comcast.net - Phone: 603-842-4457

Northeast - Al Duscher - linwood172@verizon.net - Phone: 201-826-5796

Mid Atlantic - Ken Raschke - kraschke@triad.rr.com - Phone: 336-725-9765

Mid Atlantic - Tom Gould - tomgould1@verizon.net - Phone: 410-371-3132

Southeast - Jim Breslin - jamesbreslin@bellsouth.net - Phone: 770-416-8459

Southwest - Hal Pierce - halpierce535@gmail.com - Phone: 405-360-3535

North Central - John Woodruff - jwcepi@sbcglobal.net - Phone: 317-846-6496

Mountain - Joe Dombrowski - joseph.dombrowski@mac.com - Phone: 480-766-3386

West Coast - John deCastro - john_decastro@yahoo.com - Phone: 415-419-4658

Northwest - Walter B. Greenwood - walt@greenwoodpr.com - Phone: 425-257-3219

At Large Members of the Board

Andy Guarriello - andyguarriello@verizon.net - Phone: 972-523-7311

Eli Shaff - retiredelishaff@aol.com - Phone: 972-307-5777

Advisor to LRO Board of Directors

Bob Janish - rajanish1@verizon.net - Phone: 908-276-7596

LRO Support Staff

Webmaster - Joe Sciuilli - webmaster@lucentretirees.com - Phone: 561-776-8116

Communications - Ed Beltram - edbeltram@msn.com - Phone: 719-687-6157

Newsletter Editor - Gary Reichow - greichow@hotmail.com - Phone: 904-860-5132

Find the LRO on Facebook

If you are a Facebook user, please click on the link below - you will have to sign in, and it will take you to the LRO Facebook page. We are working to make this page informative. If you have suggestions, please contact Pam Rasmussen at pam_cougars@yahoo.com.

<http://www.facebook.com/#!/pages/Lucent-Retirees-Organization-LRO/119718694773981>

Important Contact Information

Alcatel-Lucent Benefits Center 1-888-232-4111

www.resources.hewitt.com/alcatel-lucent

Aetna Dental

1-800-220-5479 (DMO) 1-800-220-5470 (PPO)

Aetna Medical 1-800-872-7136

www.aetna.com

UHC Medicare Advantage Group PPO

www.uhcretiree.com/alcatel-lucent

For Information on coverage

1-888-980-8117 (TTY:711)

For information about providers 1-877-842-3210

Express Scripts Medicare Prescription Plan

1-800-230-0512 (If Medicare-Eligible)

(TTY: 1-800-717-3231)

www.medco.com/medd/alu

Express Scripts Prescription Plan

1-800-336-5934 (If Non-Medicare-Eligible)

www.medco.com

United Healthcare Traditional Indemnity

1-800-577-8567

Medicare-Facts about Medicare Parts A, B, C & D

1-800-633-4227 (TTY: 1-877-486-2048)

SHIP contact information 1-800-MEDICARE

www.medicare.gov

MetLife Life Insurance 1-888-201-4612

MetLife Long-Term Care (LTC) 1-800-984-8651

Social Security Administration 1-800-772-1213

Update Personal Info. on file w/ Medicare

(TTY: 1-800-325-0778)

Your Benefits Resources Website

<http://resources.hewitt.com/alcatel-lucent>

Alcatel-Lucent Pension Service Center

1-866-429-5764 (TTY: 1-866-429-5765)

PSC International Number (collect) 1-904-791-2147

Alcatel-Lucent Advocacy Center 1-888-232-4111

To escalate problem issues

Alcatel-Lucent website for Benefits News

www.benefitsanswersplus.com

LRO Website www.lucentretirees.com

LRO Benefits Email Address

www.benefits@lucentretirees.com