



## The LRO Connection

SPRING NEWSLETTER

### LRO NEWS - PENSION FUNDING UPDATE & MORE



#### President's Column

[Joseph.dombrowski@mac.com](mailto:Joseph.dombrowski@mac.com)

2011 was a busy year for the LRO as we hosted retiree meetings in Sarasota, Florida, Orlando, Florida, in Andover, Massachusetts, and in Phoenix, Arizona. Best news of all, the year ended on a very positive note with the December mailing of medical suit settlement checks to thousands of our retirees. We appreciated the many messages of thanks from our membership for the LRO's diligence in helping to bring this matter to a successful conclusion. More details on the medical settlement are included in the **Legal Affairs** column in this newsletter.

2012 will be a busy year as well, and we plan to continue our practice of holding regional face-to-face meetings at retiree population centers across the country. We have received excellent feedback from attendees at these sessions, not only for the information exchange, but also for the opportunity to reunite with old friends and workmates. Read the **Regional LRO News** article in this newsletter to learn more about locations scheduled for this year. If a meeting is planned in your area, I hope you will make plans to attend.

I also hope that it is becoming increasingly clear to all of our retirees the importance of the role the LRO plays in support of our retiree interests, both in monitoring and working with Alcatel-Lucent (A-L) on various pension and benefit related issues, but also in working with the National Retiree Legislative Network (NRLN) to seek legislative protection where appropriate. Included in this newsletter, you will find an article, **The LRO Role and its Partnership with the NRLN**, which expands on this important relationship. I urge you to take the time to read this along with the many other articles we have prepared for your interest.

Finally, there is much political uncertainty ahead as the nation prepares for November elections and deals with the growing national deficit. Entitlement programs and pension protection legislation impacting seniors will be at the heart of these political discussions. It is crucial that our voices be heard. If you are not currently a member or have not yet renewed your LRO membership, I urge you do so now. Become a member of the team.

Your LRO leadership is committed to working hard in support of your interests. Listed below are the 2012 core goals established by your LRO Board of Directors.

—Joe

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# The LRO Connection

## LRO Core Goals – 2012

- Continue interactions with Alcatel-Lucent (A-L) on matters pertaining to retiree issues
- Seek opportunities for encouraging A-L to consider pension cost-of-living adjustments
- Review A-L financial disclosures to ascertain the degree of pension fund soundness
- Monitor A-L filings to determine whether insurance trust proceeds are used for the purposes intended
- Engage outside resources and, if necessary, support litigation to protect and preserve the pension rights and benefits of Lucent retirees
- Continue to enhance member communication through emails, our website, our newsletter, and by regularly scheduling and hosting regional meetings at key retiree population centers across the country
- Interact and collaborate with the NRLN for items of common interest relating to protection of pensions, healthcare benefits, Medicare, and Social Security and as documented in their Legislative Agenda ([www.NRLN.org](http://www.NRLN.org))
- Increase participation by LRO members in NRLN Grassroots activities and Action Alerts involving legislation and regulations affecting retirees, thereby, increasing our voice in Congress

**The LRO Role and its Partnership with the NRLN** We often receive questions from our membership asking for clarification of the respective roles of the LRO versus the NRLN, and how these organizations work together on behalf of our retirees.

First, the LRO, which was chartered in 2003, is a 501c (5) non-profit, labor organization dedicated to work on behalf of all Lucent and Bell Laboratories retirees, including those who retired when the company was known as Western Electric or AT&T Network Systems, plus subsidiaries such as Teletype and Sandia. The LRO endeavors to safeguard the pensions and benefits that Lucent has committed to provide its retirees, spouses and dependents. To accomplish its mission, the LRO and its team of volunteer leaders perform a number of activities in support of our retirees such as the following:

The LRO works hard to monitor and understand key Alcatel-Lucent (A-L) financial statements and actions relative to employee pension, healthcare, and other committed benefits such as Group Life Insurance. Where appropriate, the LRO supports legal action, as was the case in the recent successful medical suit, and previously in the unsuccessful attempt to reverse the company cancellation of the Death Benefit. The LRO also played a key role in the successful stockholder initiative to limit how executive bonuses were to be calculated by excluding earnings on pension funds for which the executives have little or nothing to do with.

The LRO leadership seeks to establish working relationships with key Alcatel-Lucent benefit executives and on a regular basis is in contact with A-L to assist retirees and their families with specific questions or problems that arise relative to their pensions, healthcare or other benefit issues. Our LRO Benefits Team reviews healthcare and other benefits and answers questions on these matters, often working with A-L benefit organizations to answer and resolve problems. Likewise, our Pension Team monitors our pension funds and other matters such as changes as to who is included in our plans and funding levels. In addition to these ongoing contacts, the LRO leadership periodically meets face-to-face with A-L benefit executives to discuss major issues of concern to all of our retirees.

LRO volunteers provide communication of important information to our retirees. We do this through our website, emails, our newsletter, and through our regularly scheduled regional face-to-face meetings.

These are typical of the day to day activities the LRO performs on behalf of our retirees and in support of its mission. However, in the course of these activities, it is apparent that there are certain areas where legislative action may be necessary or desirable to further strengthen laws to protect our retirees' interests. The LRO, by virtue of its charter classification, is prohibited from engaging directly in lobbying activities, and even if it were able to lobby on its own, the LRO would lack the numbers to significantly influence political action. This is where the relationship with the NRLN begins.

The NRLN ([www.nrln.org](http://www.nrln.org)) based in Washington, D.C., is a 501c (4) civic organization permitted to lobby and is the only nationwide organization solely dedicated to representing the interests of retirees and future retirees. Formed in 2002, the NRLN endeavors to secure federal legislation to protect retirees' employer-sponsored pensions and benefits in addition to keeping Social Security and Medicare strong. The NRLN is a non-partisan, grassroots coalition representing more than 2 million retirees who have come to the NRLN from 30 retiree associations and as individual members who have retired from 114 different U.S. corporations and public entities.

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# The LRO Connection

## (Continued from page 2) **The LRO Role and its Partnership with the NRLN**

As a member organization, the LRO pays dues to the NRLN based upon our paid annual membership. Five dollars of your annual \$25 LRO membership fee goes to support NRLN membership. As a member of the LRO, you are in effect also providing support to the NRLN and become a member of the NRLN "Grassroots" team. As such, you will periodically receive email action alerts on key legislative issues asking you to contact your representatives. We urge you to review these action alerts and respond as you feel appropriate.

The LRO Board annually reviews and provides comments to the NRLN on their proposed legislative agenda, and the LRO is well represented in leadership positions within the NRLN to assure that the interests of Lucent retirees receive strong support.

The NRLN provides a professional lobbying staff and also manages a group of volunteer congressional district representatives who take responsibility to bring to our elected representatives key legislative agenda issues. Through the NRLN, our legislative arm, our retirees' voices are heard in Washington.

In summary, the LRO works hard to support Lucent retiree interests and our partnership with the NRLN enhances that support. We urge all of our retirees to join with us in this effort. There is strength in numbers, both financial and political, and if you have not recently renewed your LRO membership, we urge you to do so now. A membership form can be found at the end of this newsletter or you may sign-up by visiting our website at [www.lucentretirees.com](http://www.lucentretirees.com).



## **REGIONAL LRO NEWS** **LRO Sets Locations for Planned Regional Meetings in 2012**

Once again, in 2012, the LRO is committed to hosting regional meetings at key retiree population centers. As of the publication date of this newsletter, the schedule for 2012 includes meetings in the early May time period in **Kansas City, Chicago, and Baltimore**. As specific dates, times, and locations are firmed up, retirees in those areas will receive notification. The LRO website [www.lucentretirees.com](http://www.lucentretirees.com) will also be updated to show scheduling information, and we urge you to make regular visits to the website for information.

If you have questions, please contact the appropriate Regional Director for your area. Hal Pierce, Regional Director Southwest, will handle arrangements for the Kansas City meeting; John Woodruff, Regional Director North Central, will handle Chicago; and Tom Gould, Regional Director Mid Atlantic, will handle Baltimore. Contact information for these Directors may be obtained from the Lucent Retiree Organization contact chart on the last page of this newsletter.

If you live in the geographic area of a planned meeting, we urge you to make plans to attend, and if you have retired Lucent retiree friends who are not LRO members, urge them to join us as well.

## **LRO Benefits Team**

**Ron Hoth** – [rhoth@triad.rr.com](mailto:rhoth@triad.rr.com)

**Herb Zydney** – [eherb@att.net](mailto:eherb@att.net)



The Alcatel-Lucent (A-L) enrollment in the fall of 2011 for management retirees offered essentially the same options as in the previous year. Medicare Advantage and Part D Prescription Drug programs remained basically the same, except for a \$10 increase in the Medco Rx deductible. The impact of the Patient Protection &

Affordable Care Act (Obamacare) legislation was minor, because employers have been granted waivers by Medicare for many of these programs. An example is the exemption from including coverage for children up to 26 years old. There were some benefits for pre-Medicare retirees because of the subsidies offered by the government's Early Retiree Reinsurance Program.

For retirees who are Medicare eligible, the monthly premium for the United Healthcare Group Medicare Advantage (PPO), including Medco PDP insurance, was reduced by 49%. This aspect, and the relative stability of the plans, reduced the number of questions from LRO members and the visits to the LRO Benefits Team (BT) website. For the enrollment period, there were approximately 4,500 website visits, down some 30% from the previous year.

The LRO BT observed that the A-L enrollment materials and the United Healthcare documents differed in explaining how utilization of out-of-network services worked. For next year, we will be asking A-L to provide the insurers documents direct to

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# The LRO Connection

## (Continued from page 3) **LRO Benefits Team**

enrollees before they are called upon to make their choice of insurers. Also, the BT will be looking toward the formation of a "users group" to review all health care communications for clarity, accuracy and ease-of-use.

We continue to get excellent support from the A-L Headquarters HR Organization headed by VP John Hickey. They provide invaluable and timely assistance in dealing with LRO members benefit related problems and questions. In that regard, they asked that we call to your attention the availability of a new MA PPO member online hearing testing and hearing aid discount program. Information on this program is posted at their [www.Benefitanswersplus.com](http://www.Benefitanswersplus.com) website. It's worth looking into by those who are experiencing hearing loss. For those who are becoming Medicare-eligible this year, visit our LRO web site [www.lucentretirees.com/BenefitsTeam](http://www.lucentretirees.com/BenefitsTeam) for helpful insights.

## **LRO Pension Column**

**Frank Minter - [fcminter@aol.com](mailto:fcminter@aol.com)**



We received Alcatel-Lucent financial information for the year 2011 on February 10, 2012. This will be the primary source showing the funding level of our Pension Plan this year. In the following I will describe the funding levels at

the end of 2011 and the changes from the previous year in millions of dollars. Explanations of the changes also follow:

	PENSION ASSETS	PENSION OBLIGATIONS	% FUNDED
12/31/2011	\$ 18,689	\$19,613	95.3%
12/31/2010	\$ 17,104	\$17,858	95.8%
Change	\$ 1,585	\$ 1,755	(0.5%)

The major change in pension assets was the result of the transfer of 10,300 beneficiaries of retired non-management employees from the occupational plan to the management plan. This transfer added \$ 886 million in assets and \$560 million in obligations. The excess assets of \$326 million prevented a greater decline in funding level. In 2010, 6,300 participants in the non-management plan were also transferred to the management plan along with \$ 260 million in excess assets.

The increase in pension obligations is largely the result of continuing low interest rates, which lowered the discount rate used to calculate pension obligations by about a full percentage point. If the economy continues on its present course and interest rates stay at current levels, it is reasonable to assume that funding levels will increase as a result of the return on assets exceeding the increase in the obligation level by about \$ 1 billion. Although we would like to see the funding level at 100% or more, we believe it is not of great concern as it is largely the result of continuing historically low interest (discount) rates.

The Group Life Insurance (GLI) Trust's funding level is 30% at the end of 2011. This level dropped from 37% in 2010 primarily due to lower interest (discount) rates. The low funding level of the GLI Trust is a concern to the LRO, particularly in view of the company cancellation of the Death Benefit. A-L has commented that the Trust has assets to last for approximately another 7-8 years. The Trust was fully funded at divestiture by AT&T, however Lucent diverted assets from the fund in 2002 and 2004 to help pay for retiree healthcare costs. The LRO is continuing to pursue this issue with A-L in hopes of gaining a commitment to continue funding this important retiree benefit.

On April 30, 2012, you will receive the Annual Funding Notice containing actuarially determined funding levels as well as the data presented above. A-L stated in its earnings release that the pension fund is fully funded using actuarial assumptions. We are planning to continue regional meetings with retirees this year where questions about pensions will be answered. Check the Regional LRO News column to see if a meeting is scheduled in your area. I am also available by email or telephone for questions. Frank C. Minter, LRO Pension Director

## **Legislative Affairs**

**Bob Martina - [rfjm9870@aol.com](mailto:rfjm9870@aol.com)**



The NRLN Legislative Agenda for 2012 has been approved and is on-line at <http://www.nrln.org/index.htm>. Also on-line, are the position papers in support of the major issues including an executive summary for each item. This legislative agenda had

significant input from the LRO, and many of the position papers on issues impacting Lucent retirees were partially funded by the

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# The LRO Connection

(Continued from page 4) **Legislative Affairs**

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The NRLN held its semiannual meeting in Washington D.C. from Jan. 31 through Feb. 2, during which time key agencies, senators and congressional offices were visited. Seven LRO members, including our NRLN officers, participated along with 33 representatives from other retiree organizations. During the NRLN meeting, Phyllis Borzi, Assistant Secretary of Labor for the Employment Benefits Security Administration, spoke concerning the state of Defined Pension plans. For more meeting highlights go to <http://www.nrln.org/index.htm>

The American Airlines and Kodak bankruptcies seemed to have raised retiree issues in priority in Congress, and addressing them appears to have some bi-partisan support. The NRLN is aggressively pushing inter-related issues with appropriate committees and agencies. These issues include Pension Asset Protection, Bankruptcy, Mergers and Acquisitions (including spin offs), and Pension Benefit Guaranty Corporation Reform. Our positions advocate budget neutral and cost avoidance solutions to protecting retirees and the government (PBGC).

In a session of the House Committee on Education and the Work Force, Rep G. Miller of California in questioning the head of the PBGC concerning the American Airlines bankruptcy said, "The retirees got screwed and the Gov't got screwed." That is blunt language, but sums things up well and is exactly what we have been telling the government could happen with many companies if Congress does not address the loopholes in the laws and regulation. Maybe now we'll get some action.

The NRLN, of course, still believes Social Security and Medicare must be protected for retirees, but the sense we got while in Washington was that these issues are not likely to be addressed in this election year. We will be watching for any movement on these key issues.

Remember to respond to NRLN Action Alerts. The NRLN is our legislative arm. We need more of you to take action to assure our voices are heard.



## **LEGAL AFFAIRS**

### **Update on Lucent Retiree Medical Suit Settlement**

On November 30, 2011, following several delays brought on by the complexity of establishing both class eligibility and individual payout dollars, settlement payment checks were mailed to 53,046 eligible class member households which had been determined to be eligible to receive payments. The amount of funds authorized by the Court Order and used as the basis for the payout calculations and this distribution was \$25,252,140.

The settlement class was all who had been participants or beneficiaries in both the Lucent Technologies, Inc. Retirement Income Plan and the Lucent Technologies, Inc. Medical Expense Plan for Retired Employees and who also were eligible to receive benefits under these medical and dental plans any time during the period October 1, 1999, through September 30, 2006.

As of February 15, 2012, the custodian bank, First Trust Bank, reported that a total of 47,803 settlement payment checks had been negotiated, representing 90.01% of the updated total number of 53,106 checks issued for the November 30, 2011, distribution. The checks negotiated to date have a value of \$23,093,636.88, representing 91.45% of the funds in this distribution. Reminder postcards were mailed to all households with un-cashed checks. The Court has directed class counsel and the Settlement Administrator to develop a plan for locating recipients of un-cashed checks and delivering the checks to the appropriate recipients so that they are cashed.

At the time of the original distribution, there remained 450 households where eligibility had not yet been determined and a reserve fund had been established to deal with these unresolved cases, On January 31, 2012, checks were mailed to some 401 additional households who had been determined as class eligible.

In light of the ongoing status of both the settlement distribution and the household eligibility investigation, plaintiffs and class counsel propose to file a new Status Report on or before April 20, 2012. For additional updates on the status of the medical settlement, visit the LRO website at [www.lucentretirees.com](http://www.lucentretirees.com). If you have questions, contact the Settlement Administrator, Heffler, Radetich & Saitta LLP using the following contact information: Phone 1-888-229-4969; Email [lucentretirees@heffler.com](mailto:lucentretirees@heffler.com).

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(Continued from page 5) **LEGAL AFFAIRS**

The LRO appreciates the many notes of thanks from our membership for the LRO's ongoing efforts in support of this settlement. The LRO also extends its thanks to Alan M. Sandals, Counsel for Plaintiffs and the class, for his work on behalf of our retirees. **Settlement checks were indeed a nice holiday gift for our retirees.**

## Treasurer's Report



## For Year 2011

**Dick McCauley** - [dickmccauley@yahoo.com](mailto:dickmccauley@yahoo.com)

From an income perspective, the LRO experienced a decline in 2011. Dues income for the year totaled \$149,000 from 5,740 dues paying members. Income was 10% under our budget objective and 12% off from the previous year. We added 450 new members during the year, but had 270 fewer contributors. Nineteen percent of our paying members elected the five-year, \$100 option. We ended the year with 12,600 members.

Our expenses were reduced by seventy thousand dollars (39%) from year 2010 for a total expense of \$110,600. We ended the year under budget by carefully managing the outflow of our funds.

As in previous years, our major expenses were support to the National Retiree Legislative Network, membership meetings, printing and postage, website support and board meetings. Below is a breakdown of expenses expressed as a percent of total outflows for 2011 and the change from 2010:

CATEGORY OF EXPENSE	PERCENT	CHG FROM 2010
NRLN Dues & Support	26%	-13%
Membership Meetings	23%	+2%
Post/Print/Supplies	19%	+6%
Board Meetings	10%	+2%
Travel Expense	9%	+3%
Healthcare	0%	-5%
Legal/Audit/Insurance	7%	+2%
Website/Software/Comm	4%	+2%

We had a surplus of income over expenses for the year. We continue to have some surplus funds in secure investment instruments; however, as many of us are experiencing, the return on investment is quite low. The annual audit of our statutory accounts received a favorable opinion without any qualifying comments.

As we move into year 2012, we need to continue to encourage our fellow retirees to become new members and to encourage current non-paying members to become paying members. We have an approved budget for 2012 that provides for six membership meetings throughout the country.

As a reminder, our organization is an IRS 501C5 charter (Labor Organization), and as such, our annual dues are NOT tax deductible.

## First Female Supervisor at Hawthorne Celebrates 100 Years!

On January 24, 2012, **Olga Klaud**, the first female supervisor at the Hawthorne Works, celebrated her 100<sup>th</sup> birthday! An amazing accomplishment, but what's more amazing is her work history.

Olga retired December 31, 1975, after 45 years and 6 months at Western Electric and the Bell System. She started in the coil and soldering department making \$18 a week. She was the first woman to be sent out during a strike to a job in Tonawanda, NY, a supposed two week gig that ended up lasting six weeks. In the early 1950's she became the first female supervisor at Hawthorne, overseeing field service workers. Her sister was a Hawthorne Works "Hello Charlie Girl", 1933-1935; her niece was one in the 70's. Western Electric provided employment for many of her relatives.

After retirement, Olga volunteered for the Pioneers. She was the chair of the Hobby Club; she worked on heart pillows for a local hospital's heart patients; created funeral robes for infants who died too early; hug-a-bears, lap robes and more.

Olga has some great stories and remembers them in detail. So if you want to learn about the early days of women at work or a history of the Bell System, Olga's the one to ask. If you have questions to ask, she plans to attend the May 2012 regional LRO meeting planned in Chicago. Happy Birthday, Olga!



Olga and friend Fran Robinson (retired W.E) celebrating 100 years!

## Alcatel-Lucent Update Alcatel-Lucent Made Profit in 2011

Alcatel-Lucent announced on February 10, 2012, that years of cost-cutting helped it make an annual profit in 2011. It is the first profit for the company since its acquisition of Lucent in 2006. The company reported a net profit of euro1.1 billion (\$1.46 billion) in 2011, compared with a net loss of euro334 million in 2010.

"Overall, this concludes a second year of strong improvement in our results, and leads to the first positive full-year net results for Alcatel-Lucent since the merger," CEO Ben Verwaayen said.

Sales to telecommunications network operators fell off sharply over the year as carriers cut back spending amid the worsening economic outlook, especially in Europe. The company forecast further cost-cutting this year to improve on the 3.9 percent adjusted operating margin achieved in 2011, which was almost double the year-earlier figure but well below the 5 percent level that the company had originally targeted.

Sales were down nearly 13 percent in the fourth quarter. The company experienced double-digit declines in Europe, North America and Asia. Alcatel-Lucent sales were down 2.1 percent to euro15.3 billion during the entire year of 2011. The wireless division's sales were particularly weak. It encountered a sales slump by over a fifth in the fourth quarter. The company blamed this on slowing spending by operators, especially in North America.

## History Corner - INDIANAPOLIS WORKS

***"From cornfield to Trimline telephone capital of the world to a memory ... Shadeland Avenue plant prepares to close."***

These were the poignant words that graced the cover of the September 13, 1984, final edition of DIALTONE, a publication that since July of 1949 had served the employees and retirees of the Indianapolis Works. It had been exactly one year earlier when the unthinkable had happened, and employees were notified of plans to close this giant Works location. Indianapolis would fall victim to the same technological and competitive forces that brought on the closing of other iconic Western Electric Works locations including Hawthorne, Kearny, and Baltimore.

Construction of the Shadeland Avenue plant had begun in 1948 on a 133 acre tract of farm land on the East side of Indianapolis. In June of 1948, a factual civic analysis prepared by the Indianapolis Chamber of Commerce for Western Electric employees included a description of city transportation as follows:

"Two hundred and twenty-eight motor buses, 94 street cars, and 202 trackless trolleys form a veritable network of modern local transportation. Transit fares in Indianapolis are 10 cents cash, 5 cents for children and all transfers are free." The city welcomed with open arms this vast new manufacturing facility which ultimately would employ some 10,000 workers, managers, and engineers.

This new facility would have buildings totaling some 1,464,000 square feet of floor space and an overhead conveyor system more than four miles in length, one of the longest in American industry. The first production components came off the assembly line in 1950, and Indianapolis would become the primary source of all telephones for the Bell System ultimately producing as many as 30,000 telephones per day. Thousands of tons of steel, brass, aluminum, zinc, molding compounds and other materials would emerge as parts ready for assembly. These parts - inspected, assembled, and tested - became your telephone, ready to serve you through the years. Western Electric quality meant phones were designed to last for years, and an on-site contingent of some 60 plus Bell Telephone Laboratories engineers worked with the Western Electric product engineers to design and assure a quality product.

Symbolizing the constant efforts of the telephone industry to provide our country with the best telephone service in the world, the 50,000,000 telephone was presented on November 18, 1953, to President Dwight D. Eisenhower. The phone was a 500 type black set with a rotary dial and with gold numbers, letters and dots. On the 25<sup>th</sup> anniversary of the Works, a silver-plated *Trimline* set was made for each of the States' governors.

In the 35 plus years of its existence, the Indianapolis Works churned out millions upon millions of quality telephone sets - desk sets, wall sets, *Princess* sets, *Trimline* sets, *Design-Line* sets, and key sets - but ultimately a changing telephony environment, including divestiture and the end of telephone leasing, led to the decision to close this historic facility. The last major project at the Works model shop was the development of the first telephones with caller-ID capability. When final production ceased in 1985, much of the equipment and remaining product lines were transferred to the Shreveport Works in Louisiana.

**The Indianapolis Works - a major part of our shared Western Electric history.**

*Note: The editor thanks former Indianapolis Works employees Bernie Biberdorf, Jack Hensley, and John Woodruff for their assistance in preparing this article.*

**Join The LRO** LRO dues are \$25 for Annual membership or \$350 for Lifetime membership. Additionally, you have the option of prepaying \$100 for a Five-Year membership and saving \$25. Please take time today to write your check to the LRO and mail it to: LRO Inc., P. O. Box 412, Chatham, NJ 07928 If you prefer to pay by credit card, visit the LRO Website at [www.lucentretirees.com](http://www.lucentretirees.com). *Please send a check, not cash.*

**PLEASE COMPLETE THE ENTIRE MEMBERSHIP FORM AND ATTACH WITH YOUR CHECK**

The LRO is a not-for-profit, tax-exempt organization. Dues and/or Contributions are not tax deductible.

**LRO Membership Information**

\_\_\_\_ Renew My LRO Membership \_\_\_\_\_ Register Me As A New LRO Member  
 \_\_\_\_ \$25 Annual Membership \_\_\_\_ \$100 Five year prepaid Membership \_\_\_\_ \$350 Lifetime Membership

Name: \_\_\_\_\_ Email address: \_\_\_\_\_  
 Mailing Address: \_\_\_\_\_ City: \_\_\_\_\_  
 State: \_\_\_\_\_ Zip Code: \_\_\_\_\_ Phone: \_\_\_\_\_

*The LRO Website allows dues-paying members to access the contact information of other members.*

*If you **DO NOT** want your information accessed, check here \_\_\_\_*

Check one: \_\_\_\_ Retiree with Pension \_\_\_\_ Vested for Pension \_\_\_\_ Surviving Spouse Check one: \_\_\_\_ Management \_\_\_\_ Non-Management  
 Retirement Date \_\_\_\_\_ Company At Retirement \_\_\_\_\_ Years of Service \_\_\_\_\_  
 How did you learn about LRO? \_\_\_\_ from a friend/former co-worker; \_\_\_\_ from the LRO web site; \_\_\_\_ from News Articles;  
 \_\_\_\_ from Pioneers/Retiree Clubs; \_\_\_\_ from Credit Union Publication Ad; \_\_\_\_ Other (please specify) \_\_\_\_\_

Would you like to be contacted about joining one of the LRO committees such as Membership, Benefits, Regional, Pension, Legislative or Legal?  
 Please specify: \_\_\_\_\_

**Lucent Retiree Organization Contacts**

[www.lucentretirees.com](http://www.lucentretirees.com)

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**Mountain** - Joe Dombrowski - [joseph.dombrowski@mac.com](mailto:joseph.dombrowski@mac.com) - Phone: 480-766-3386

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**Find the LRO on Facebook**

If you are a Facebook user, please click on the link below - you will have to sign in, and it will take you to the LRO Facebook page. We are working to make this page informative. If you have suggestions, please contact Pam Rasmussen at [pam\\_cougars@yahoo.com](mailto:pam_cougars@yahoo.com).

<http://www.facebook.com/#!/pages/Lucent-Retirees-Organization-LRO/119718694773981>

**Important Contact Information**

**Alcatel-Lucent Benefits Center** 1-888-232-4111

[www.resources.hewitt.com/lucent](http://www.resources.hewitt.com/lucent)

**Aetna Dental**

1-800-220-5479 (DMO) 1-800-220-5470 (PPO)

**Aetna Medical 1-800-872-7136**

[www.aetna.com](http://www.aetna.com)

**UHC Medicare Advantage Group PPO**

[www.uhcretiree.com/alcatel-lucent](http://www.uhcretiree.com/alcatel-lucent)

For Information on coverage

1-888.980-8117 (TTY:711)

For information about providers 1-866-222-3069

**Medco Medicare Prescription Plan**

1-800-230-0512 (If Medicare-Eligible)

(TTY: 1-800-717-3231)

[www.medco.com/medd/alu](http://www.medco.com/medd/alu)

**Medco Prescription Plan**

1-800-336-5934 (If Non-Medicare-Eligible)

[www.medco.com](http://www.medco.com)

**United Healthcare Traditional Indemnity**

1-800-577-8567

**Medicare-Facts about Medicare Parts A, B, C & D**

1-800-633-4227 (TTY: 1-877-486-2048)

[www.medicare.gov](http://www.medicare.gov)

**MetLife Life Insurance** 1-888-201-4612

**Social Security Administration** 1-800-772-1213

Update Personal Info. on file w/ Medicare

(TTY: 1-800-325-0778)

**Your Benefits Resources Website**

<http://resources.hewitt.com/alcatel-lucent>

**Alcatel-Lucent Pension Service Center**

1-866-429-5764 (TTY: 1-866-429-5765)

LRO Website [www.lucentretirees.com](http://www.lucentretirees.com)

**LRO Benefits Email Address**

[www.benefits@lucentretirees.com](mailto:www.benefits@lucentretirees.com)

**Alcatel-Lucent Advocacy Center**

1-888-232-4111

To escalate problem issues

Alcatel-Lucent website for Benefits News

[www.benefitsanswersplus.com](http://www.benefitsanswersplus.com)