



## The LRO Connection

SPRING NEWSLETTER

# Business As Usual For Retirees



### President's Column

[correspondence@lucentretirees.com](mailto:correspondence@lucentretirees.com)

“BUSINESS AS USUAL FOR RETIREES” - That is how Nokia Vice President for Benefits John Hickey described the current Nokia environment in a recent teleconference call with your LRO President. The LRO Board of Directors spent time framing the issues to be discussed on this call that we believed would most likely be on the minds of our retirees. A summary of that call and issues discussed follows this column.

Certainly one of the positives coming out of the recent Nokia merger or buy-out of Alcatel-Lucent is that the ALU Benefits Team under Mr. Hickey will, for now, stay in place as the Nokia Benefits Team. We have an excellent working relationship with John and his people, and that facilitates open communication which is obviously important to us.

You will note from the call summary that there are no immediate plans to offer the remaining pension trust funds for sale to a financial institution to create individual annuities. You will also note from the **Pension Column** that the post buy-out pension trust remains well funded. That is good news for all retirees.

The issue discussed that remains our biggest concern is the funding of the Group Life Insurance Trust. You will read that It is now estimated that there are sufficient assets to fund this important benefit for an estimated six years. This is an issue we have annually discussed with ALU and now Nokia Benefits leaders to reinforce the importance of that issue to our retirees, particularly since the Death Benefit for management employees (one year's salary to spouse) was terminated in 2003.

The Company position has continued to be no commitment to extend the Group Life Insurance fund, but that options would be evaluated at the point of exhaustion of fund assets. Unfortunately, this is one of those benefits, like the Death Benefit, that is at the discretion of the company. You will recall that litigation to challenge the cancellation of the Death Benefit failed as the courts ruled this to be a discretionary, welfare benefit. The LRO will continue to reinforce the importance of this issue with Nokia.

Finally, for the LRO too, it will be business as usual. We will continue to monitor pension, healthcare, and other benefit issues, and provide assistance to retirees on specific issues wherever possible. We will maintain our website, publish our newsletter, work with the NRLN, and evaluate the need for regional meetings as circumstances arise. We currently are planning a regional meeting in Denver in late August to coincide with a board planning meeting. Retirees in the Denver area will receive notifications as plans are formalized. We will also post information to the website.

I encourage you to read all of the articles in the newsletter, and we thank all of our retirees for their support over the years.

Joe

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## LRO Teleconference Call with Nokia VP- Benefits

On March 8, 2016, LRO President Joe Dombrowski conducted a conference call with Mr. John Hickey, Nokia Vice President- Benefits to discuss a number of issues relative to the Nokia buy-out of Alcatel-Lucent and the potential impact on our retiree base. The following is a summary of the agenda items discussed and the responses of Mr. Hickey:

- **Nokia's Executive's view concerning benefit treatment for the ALU retiree population.**
  - There were discussions between ALU and Nokia during the due diligence period about retirees dealing mostly with the current funding levels of the Pension Trust and the buy-out. In Mr. Hickey's view, the executive Team of Nokia appeared satisfied with the current state of the pension program. He doesn't see any immediate changes to the pension or healthcare programs. **Right now, it's business as usual for retirees.**
- **Pension Trust- Nokia's thinking on a transfer of the Trust to an Annuity.**
  - For current funding levels of the Trusts as of 12/31/2015: (See **Pension Column**)
 

The reduction in the Trust after the buy-out was \$5.2 billion dollars. Nokia is working through between 200-300 claims of which it has 180 days to respond. This amounted to .3% of the total offered. Once the claims are responded to, there is an appeal process that follows.

Nokia currently has **No** plans to convert the Trust to an Annuity. Mr. Hickey mentioned that if they planned to convert the Trust, the window would have been before the buy-out offer. Nokia felt the retirees remaining in the Trust would demand a higher premium by the Insurance Company based on age and longevity. The premium for an Annuity right now would be estimated to be between 5%-15%.
- **Plan for offering Retiree Healthcare coverage beyond 2016.**
  - Nokia is planning to offer healthcare coverage for retirees in 2017. More details will be available in the September 2016 time frame.
- **Funding level of the Group life Insurance Trust and future funding support.**
  - Management retirees who accepted the buy-out still have Group Life Insurance coverage. The fund currently has \$259 million in assets. It is estimated \$40 million is being paid out each year. Based on current liabilities, there is an estimated six years of benefits remaining. Nokia did not offer any comment on future funding, but did indicate they would review options available to them at that time.
- **Any change to the supplemental pension currently in place?**
  - Nokia indicated there would be no change in the supplemental pensions currently in place. This was in effect a contract acquired by Nokia from ALU at the time of sale and will be honored.
- **Any plans for a change in the relationship between Nokia and the LRO?**
  - Mr. Hickey did indicate the current Benefits and HR management team will remain in place from ALU to Nokia. There are no plans for any changes. Nokia right now is focusing on the business structure with no impact to retirees.
- **Letter of introduction from the LRO to Nokia CEO about our heritage.**
  - Mr. Hickey felt the introduction would have merit. But the letter would eventually come to him to respond.
- **Any chance for a COLA in 2017?**
  - Nokia will not be offering a COLA any time soon. Their objective is to maintain the funding levels at maximum levels.

# The LRO Connection

## LRO Pension Column

Frank Minter - [pensions@lucentretiees.com](mailto:pensions@lucentretiees.com)



You should now have received the Annual Funding Notice (AFN) which is required to be sent to all pension plan participants by April 30 of each year. This column will discuss that Notice and also information in

the financial statements earlier this year.

**Let me begin with the statement that your pension plan, using assumptions and calculation methods defined by current U.S government laws and regulations, is well funded. Using these assumptions and methods, the calculated Funding Target Attainment Percentage indicates that the pension plan has the capability to provide you with the pension payments you were promised.**

It is important to make a number of observations about the information in the AFN:

1. Substantially all of the information in the AFN is dated 1/1/15, more than 16 months ago.
2. Note that the Funding Target Attainment Percentage (FTAP) on Page 3 of the AFN improved from 127.3% on 1/1/14 to 130.0% on 1/1/15. This illustrates a very good funding level based on AFN requirements, current assumptions, and calculation methods.
3. You should also remember that the liability assumptions and calculation methods used to calculate FTAP were modified by the US Congress several years ago to relieve companies with underfunded plans from the necessity of making very large contributions to their plans. As explained on Page 4 of the AFN, under "b) plan liabilities", these congressional modifications increased the calculated funding level percentages for our Plan by 15.4%, 23.0%, and 21.1% for 2013, 2014, and 2015, respectively. Without these modifications, the funding levels for our plan in the FTAP table would be 103.9%, 104.3%, and 108.9% for 2013, 2014, and 2015 and the annual plan liabilities disclosed on page 3 would have been \$3 to \$4 billion greater. These congressional modifications will remain fully in place through 2017 and then gradually phase out by the year 2021. As a result of the 2015 Lump Sum Buyout and the 12/1/15 transfer of 20,000 participants from the occupational pension plan to our plan, it is reasonable to expect that the 130% funding level on 1/1/15 will increase on 1/1/16.
4. Probably the most meaningful disclosure in the AFN (last paragraph of page 4) are the 12/31/15 plan assets and liabilities. Assets were \$ 17.7 billion, and liabilities were \$ 15.2 billion which is a funding ratio of 116.5 %. This compares to a ratio of 110.8 % on 12/31/14. This improvement in year end funding level for 12/31/15 results primarily from the lump sum buyout. As shown in ALU financial disclosures (not the AFN), pension assets were reduced by \$ 5.2 billion and pension liabilities reduced by \$ 5.7 billion in 2015. As described in previous columns, ALU used new actuarial tables (mortality rates/life expectancy) to calculate the pension liabilities on its financial statements, but used the old tables to calculate and pay the lump sum. That difference of about \$ 500 million was greater than the Company's profit for the year. The \$5.2 and \$5.7 billion is for combined management and occupational represented lump sum offers. Our AFN indicates that the lump sum payments for the management plan were \$3.8 billion. Assuming that the proportion of payments versus liabilities was the same for management as for the combined, the pension obligations for those taking the offer were reduced by \$4.2 billion.
5. The AFN reported that at 1/1/15 there were a total of 126,631 participants in the plan. The previous year totals were 128,666. Neither of these numbers reflect the number taking the buyout (18,000) nor the number transferred from the represented plan in December of 2015 (about 20,000). The number of active participants actually increased by more than 1000 which is unusual since the plan has been closed to new entrants for a number of years.
6. The percentages of the various plan investments at 12/31/15 (Top of page 6) changed primarily due to the reduction in cash assets used to make the lump sum payments.

*(Continued on page 4)*

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(Continued from page 3) **LRO Pension Column**

This current AFN also has some six additional pages under headings of "Events During 2015" and "Summary of Material Modifications". Key paragraphs include:

Paragraph 1 (page 9), Plan Merger, discusses the transfer of participants from the represented plan to our plan.

Paragraph 2 (page 9), Transfers of Excess Pension Assets describes the legal transfer of pension assets to pay medical and life insurance benefits at certain funding levels. Although our plan, on an AFN basis, exceeds the 120% threshold required for transferring excess pension assets to pay for retiree health benefits and group life insurance, the calculation of the funding level for the 120% threshold does not include the congressional modifications discussed earlier. On that basis, our plan does not reach the 120% threshold level so no transfers can be made.

Paragraph 3 (page 5), Retiree Lump Sum Window, describes in detail the 2014/2015 lump sum offer. In summary, on an AFN basis, retirees should feel confident that their pension plan is well funded.

As always, questions can be directed to [pensions@lucentretirees.com](mailto:pensions@lucentretirees.com)

## LRO Benefits Team

**Ron Hoth** – [rhoth@triad.rr.com](mailto:rhoth@triad.rr.com)

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## HEALTHCARE: WHAT'S HAPPENING FOR 2017

As of now, we don't have any of the particulars concerning Nokia's healthcare plan offering for 2017. It's likely we won't get any specific information until the August timeframe. The good news is that as of now they are telling us that they will offer coverage for calendar year 2017. The likelihood is that they will offer the HMO and PPO options again. Most of the Medicare eligible retirees, which participate in the Company offering, select the Medicare Advantage PPO Plan. Given that is the case, it may be worthwhile for you to be aware of the principal aspects of Preferred Provider Organization (PPO) Plans:

- A PPO is a subscription-based medical care arrangement. Members receive a substantial discount on regularly charged rates from the doctors partnered with the organization. In a PPO you get most of your health care from a network of providers, just as you do in an HMO. However, with the PPO coverage, you can choose to go out of the network. If you do go out of network, you may have to pay more if you aren't in the company's group plan. But you do have the option, whereas, with HMO coverage, that option doesn't exist. Also, with the PPO, you can have a primary care doctor, and you can go to a specialist and get other services without seeing a primary care doctor first. With the HMO coverage, the primary care physician must be consulted before you can see a specialist.

It is expected that Open Enrollment for 2017 coverage will be in the same time period as last year for 2016 coverage. That puts it in the late September through the later part of October. Nokia should mail out 2017 healthcare coverage information in August.

- Once again, we encourage you to shop the market and compare plans available in your area. Those that become eligible for Medicare before the Open Enrollment period should be shopping right now. Your State Health Insurance Information Organization (SHIP) is a wonderful and dependable source for coverage and cost information for comparison purposes. You can find your SHIP contact by going to [www.lucentretirees.com/benefitsteam](http://www.lucentretirees.com/benefitsteam) and then click on the link on the left, "Help in your State". It would be best to sit down and meet with a SHIP counselor to explore your options. They have all of the current information on 2016 coverage. Pre-MEDICARE retirees can visit <http://healthcare.gov> to determine their options.
- As a reminder, if you go with commercial plan coverage at any time, you can re-enroll with the

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(Continued from page 4) **LRO Benefits Team**

company during a future open enrollment or “qualifying” period.

Please note that the plethora of healthcare related information designed to be helpful to you will be updated in plenty of time for 2017 coverage decision making. This information can be accessed on the LRO website @ [www.lucentretirees.com](http://www.lucentretirees.com) or by going directly to the LRO Benefits e-mail address @ [www.lucentretirees.com/benefitsteam](mailto:www.lucentretirees.com/benefitsteam).

Regardless of the option you selected in the ALU Pension Buyout offer, you are still a retiree and eligible for the Company’s Group Term Life Insurance Plan and Healthcare Plans. Fortunately the Term Life Insurance Plan contracted with MetLife remains well funded. Presently, it is estimated it is good for another 6-8 years. Hopefully, when the trust fund runs out the Company will finance the Plan to keep it active from that point forward.

We have recently received some calls asking for contact information in the event of a death. The Company Pension Center has been combined with the Benefits Center and they have the single telephone number of **888-232-4111**. If you call the Pension Center, they will assist you with the necessary information and action you need to take whether you are dealing with the death of a retiree, spouse or legal dependent.

## Legislative Affairs

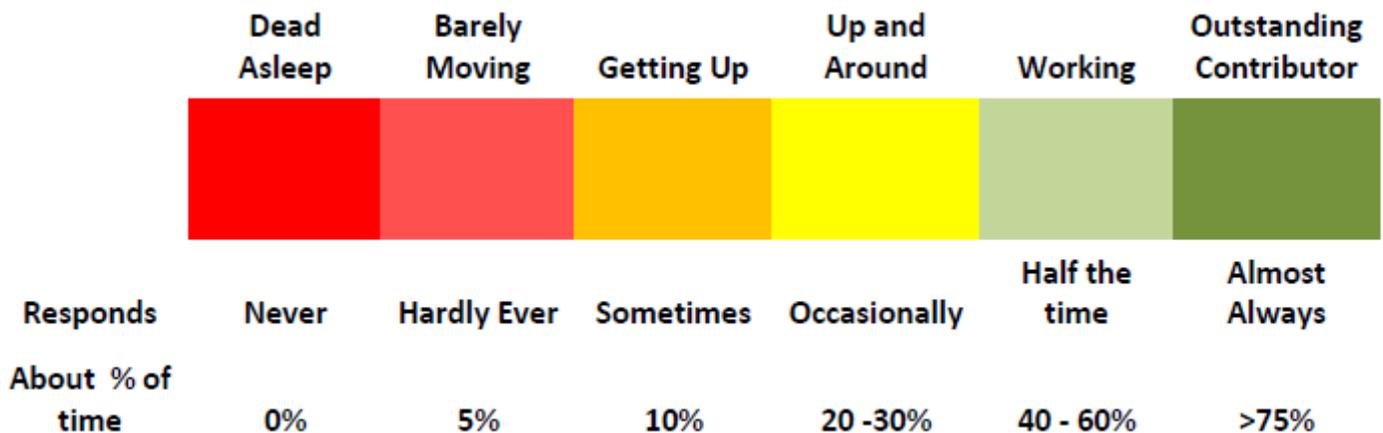


**NRLN Action Alerts are very important – Please review**

**Bob Martina** - [grassroots@lucerntirees.com](mailto:grassroots@lucerntirees.com)

- The NRLN is the legislative arm of the LRO**
- The legislative agenda of the NRLN has been reviewed by the LRO**
- The NRLN does not make campaign contributions to politicians.**
- It tries to influence legislation by lobbying on the hill, letters to the editors, Face Book and Twitter and other means but counts on you to respond to Action Alerts which it sends to you less than 10 times per year.**
- Your Action Alerts responses usually go to both senators and your congressman with one click.**
- Action Alerts take less than three minutes to respond to and are easy to respond to.**

**So, are you part of the problem or part of the solution? Put yourself in one of these categories.**



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# The LRO Connection

(Continued from page 5) **Legislative Affairs**

So for you, who have been counting on others to take action to protect, pensions, benefits, Medicare and Social Security why not give it a try now on the current Action Alert. Just go to the NRLN Home page (which should be in your favorites list) <http://www.nrln.org/index.html> and click on **Take Action Now!** on the upper right of the screen. You'll be surprised how easy this is. Remember, we need a lot more responses and pressure on congress if we are to succeed. Join the team!

## Treasurer's Report

**Dick McCauley** - [mmsgboard@lucentretirees.com](mailto:mmsgboard@lucentretirees.com)



The year 2015 was an exceptional year for the LRO. We saw our membership grow by 870 new members, our dues income grew by more than 9%, and we expanded our communications with the membership both in person and in print. Forty-eight per cent of our members contributed, and we ended the year with 13,249 active members including nearly 300 Lifetime Members. We thank our members for their active support of the LRO and its mission.

Our expenses for the year were 3% over budget, and we ended the year with a deficit of \$15,212, due principally to increased expenses associated with the ALU lump sum buyout. As you will see below, we conducted additional member meetings, increased our reproduction, printing and mailing and engaged the services of a professional financial consultant to thoroughly test the parameters of the buyout. The deficit was paid for out of reserve funds.

Our major challenge for 2016 is to actively monitor the Nokia merger in order to properly represent our membership in matters involving Healthcare, Life Insurance and any other de-risking strategies by ALU/Nokia. We also expect additional expenses in communicating with our membership and in support of pension protection legislation through the NRLN.

As a reminder, the LRO is an IRS 501C5 charter (Labor Organization) and as such, our annual dues are NOT tax deductible. Shown here is analysis of expenses by category:

LRO Income Statement - Year 2015			
<b>Dues Income</b>			<b>\$ 159,046</b>
Category of Expense	Amount	Percent	
Membership Meetings	45,977	26%	
NRLN Dues & Support	26,316	18%	
Board Plan & Annual Mtgs	24,622	14%	
Post/Print/Supplies	30,921	18%	
Travel Expenses	17,439	10%	
Legal/Audit/Ins/Admin	28,983	17%	
	174,258		<b>\$ 174,258</b>
<b>Surplus / Deficit</b>			<b>(\$ 15,212)</b>

## Business Update

### Nokia Disappoints Investors as Alcatel Deal Adds to Costs

By Adam Ewing; Bloomberg ~ May 10, 2016

Nokia Oyj's first quarterly report as a combined company with Alcatel-Lucent SA disappointed investors, revealing the challenges the network manufacturers face to make their merger pay off.

Shares of Nokia fell 7.2 percent, the most in three months, to the lowest level since October 2013 after first-quarter revenue missed analysts' estimates and costs related the combination pushed the company to a net loss.

Nokia agreed to buy Alcatel-Lucent for about \$18 billion last year to seek savings and expand its product range beyond mobile infrastructure as demand from phone carriers wanes. The first-quarter numbers show the short-term costs of such a big transaction are quickly materializing, while the long-term benefits are yet to be proven.

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(Continued from page 6) **Nokia Business Update**

"This was another mixed publication and will be difficult to interpret for investors," analysts at Oddo Securities said in a note to clients.

Shares of Nokia fell to 4.65 euros Tuesday in Helsinki. They have tumbled 29 percent this year.

The net loss was 513 million euros (\$583 million), weighed on by a charge related to the merger, including revaluing assets. Chief Financial Officer Timo Ihamuotila said he doesn't expect the size of the cost to repeat itself in coming quarters, but there would be some depreciation of assets going forward.

### **'Weak' Sales**

Sales fell 9 percent to 5.6 billion euros, Nokia said Tuesday. Analysts predicted 5.76 billion euros, the average of estimates compiled by Bloomberg.

Chief Executive Officer Rajeev Suri is betting on the deal to tap into newer products such as Internet-protocol networks, while boosting Nokia's software offering and research and development capabilities to fend off rivals Ericsson AB and Huawei Technologies Co.

"Sales were a bit weak, but Nokia showed stronger profitability mostly because of Alcatel-Lucent's contributions from its fixed-line and IP and applications businesses," said Mattias Lundberg, an analyst at Swedbank AB in Stockholm.

Revenue was hurt by a 28 percent drop at Alcatel-Lucent's mobile-networks business, as customers considered how to align their infrastructure to Nokia's product road map, Ihamuotila said on a conference call.

"It's understandable that some customers who have been mobile customers on the Alcatel-Lucent side would think of 'how do I get to the combined road map as quickly as possible' and that could impact slightly the short-term performance," he said, adding Nokia isn't losing market share with those customers.

Sales in North America, Nokia's biggest region, slumped 17 percent to 1.58 billion euros, while revenue from China slipped 5 percent to 572 million euros. Nokia's overall network sales declined 12 percent to 3.73 billion euros.

### **Reducing Jobs**

The merger is also aimed at reducing costs. Nokia is said to eliminate about 10,000 to 15,000 positions from the combined staff of 104,000, seeking savings by reducing overlapping products, services and sales positions. Savings from the merger are set to surpass the company's previous estimate and top 900 million euros in 2018, Nokia said.

Phone carriers are curbing investments after spending billions of dollars in the past years to build speedier fourth-generation networks so smartphones can stream video and audio more quickly. With much of the 4G networks already built in key markets such as the U.S. and China, carriers' investments are set to slump by 7 percent this year and a further 5 percent in 2017, according to Deutsche Bank AG.

Nokia continued to predict "market headwinds" in the wireless networks business for this year, forecasting a decline in network revenue. The adjusted operating margin in the networks business will be above 7 percent, Nokia forecast.

## **- History Corner - Teletype Corporation**

The Teletype Corporation operated as a vital Bell System entity doing research, development and manufacture of data and record communications equipment from 1930 to 1983. It was organized and functioned as a separate entity with a Board of Directors, Research and Development, manufacturing, a sales force and a nationwide installation and maintenance force. Teletype sales of over \$400 million/yr in the early 80's were approximately 55% to the Bell System, 30% to the Federal Government, and 15% to other commercial users.

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# The LRO Connection

(Continued from page 7) **History Corner**

## ORIGINS AND PRODUCT HISTORY

In 1902, Charles Krum, a cold storage engineer, initiated experiments with printing telegraph devices. The invention of the “start-stop” principle made possible the mechanization of “key” telegraph. In 1906 Krum partnered with Jay Morton of the Morton Salt dynasty to form the Morkrum company and actively began to develop and trial printers.

In 1910, the first commercial printer, the M10, became available. The Postal Telegraph, Western Union and the Associated Press all were early users of this equipment. In 1925 the company merged with Kleinschmidt to form the Morkrum-Kleinschmidt company. The name proved too cumbersome, and in 1929 the official name was changed to Teletype Corporation. By 1929, about 25,200 machines had been sold to commercial users.

In 1930, the M15 type-bar page printer with a stationary platen was introduced, and the Teletype Corporation was purchased by the Bell System and became a wholly owned subsidiary of the Western Electric Company. The Bell System at this time was formulating plans for a new teletypewriter service called TWX and the Teletype Corporation was selected and purchased to provide the necessary equipment for the proposed service. TWX (Teletypewriter Exchange Service) was inaugurated in 1932 using the M15 type machines.

The M15 became the “bread and butter” unit of Teletype reaching peak output during WWII. The M15 was the mainstay of U.S. military communications during the war. Through 1954, some 200,000 units were sold. This is the same unit used by news wire services until the 1970’s.

In 1951, the M28 line was accepted by the Bell System as a successor to the M14, 15 and 19 lines of equipment. The M28 design principle constituted the corporation’s basic approach to both message and data recording equipment until 1960.

In 1961, the M35 and M33 lines of equipment were introduced. The M33 represented the marriage of many proven designs into a totally new design, best described by the term “low cost concept”.

In 1968-1978, much development went forward into new concepts and new forms of data station equipment. “Machines That Make Data Move” became Teletype’s trade slogan. Devices such as the Dataspeed paper tape senders and receivers operating at 750-2000 words per minute and the Inktronic printer that sprayed 80 characters at a time on a roll of paper at 2400 words a minute were developed. In 1970, the TWX system was sold by AT&T to Western Union Telegraph Company.

In 1979-1984, the Teletype Corporation produced the newer “Black Line” of Model 40 and 4540 electronic display terminals and chain type based printers. The Models 42 and 43 dot matrix terminals were also introduced.

The period 1984-1990 saw dramatic changes. At divestiture in 1984, the Teletype Corporation became a part of the new AT&T Technologies. The name was dropped along with its logo to be replaced by AT&T. Operations in Skokie were discontinued and consolidated in Little Rock.

In the 1990s, the Little Rock Works continued to manufacture products, including the AT&T 6286/EL WGS, the AT&T 6386/EL WGS desktop computer, the AT&T StarServer E, the AT&T Smart Card, and several types of AT&T Smart Card Readers. Within months of the 1996 spinoff of the systems and technology parts of AT&T in a three way division of the company, the Little Rock Works, now part of Lucent Technologies, closed. The Teletype Corporation, an important part of our shared history.

## FACILITIES

Teletype consolidate operations in 1957 in Skokie, Illinois. Three buildings were erected totaling a million and a half square feet - a manufacturing unit, an administration building, and a research and development center.



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(Continued from page 8) **History Corner**



Manufacturing operations in Little Rock, Arkansas began in a pilot plant in June 1957. By 1971, Teletype had constructed a 600,000 sq. ft. manufacturing facility on 160 acres of land near Interstate 30.

### HISTORICAL FOOTNOTES

....In 1951, the first M28 page printer was delivered to the Navy. In 1983, the completely electro-mechanical communications printer was still in use as a backup communications device on every ship in the U.S. Navy.

....At 13, Bill Gates enrolled in the Lakeside School, a private preparatory school. When he was in the eighth grade, the Mothers Club at the school used proceeds from Lakeside School's rummage sale to buy a Teletype Model 33 ASR terminal and a block of computer time on a General Electric (GE) computer for the school's students. Gates took an interest in programming the GE system in BASIC, and was excused from math classes to pursue his interest. He wrote his first computer program on this machine: an implementation of tic-tac-toe that allowed users to play games against the computer.\*

....Raymond Samuel Tomlinson (born 1941) was a US programmer who implemented an email system in 1971 on the ARPANET. It was the first system able to send mail between users on different hosts connected to the ARPANet. (Previously, mail could be sent only to others who used the same computer.) To achieve this, he used the @ sign (on his Model 33 teleprinter) to separate the user from their machine, which has been used in email addresses ever since.

At first, his email messaging system wasn't thought to be a big deal. When Tomlinson showed it to his colleague Jerry Burchfiel, he said "Don't tell anyone! This isn't what we're supposed to be working on."

...."Thanks to Teletypes, America read 20th-century history the day it was made. Da dacka-dacka. Lindy makes it! Dacka-dacka. The Hindenburg explodes! Dak-dak-dak. Japanese bomb Pearl Harbor! Germany surrenders! Atomic bomb destroys Hiroshima! Kennedy shot!

Clattering keys, ringing bells and scrolling paper churned from those squat, black boxes with the glass lid. But soon all that sound and fury will grow still. United Press International recently replaced the last of its old Teletypes with modern, high-speed printers, and the Associated Press has announced that by mid-September it expects to do the same. An era in journalism - and Americana - is coming to an end.

A flash was the highest order of urgency on the news wires: a short item to alert editors of news 'of transcendent importance,' according to AP, to be followed by a bulletin, usable for publication. Flashes were signaled by 12 bells on AP machines and 10 bells on UPI's, and they could stop the whole nation in its tracks."

"Saying Goodbye To The Teletype"

Philadelphia Inquirer, 1986

....The rhythm of the popular song "Easier Said Than Done" was inspired by the sound of the Teletype machines in the communications office of their post while The Essex were active-duty members of the United States Marine Corps.

**The editor thanks Joe Sciulli for researching this article.**

\*[https://en.wikipedia.org/wiki/Bill\\_Gates](https://en.wikipedia.org/wiki/Bill_Gates)

**Join The LRO** LRO dues are \$25 for Annual membership or \$350 for Lifetime membership. Additionally, you have the option of prepaying \$100 for a Five-Year membership and saving \$25. Please take time today to write your check to the LRO and mail it to: LRO Inc., P.O. Box 816, Winter Haven, FL 33882 If you prefer to pay by credit card, visit the LRO Website at [www.lucentretirees.com](http://www.lucentretirees.com). **Please send a check, not cash.**

**PLEASE COMPLETE THE ENTIRE MEMBERSHIP FORM AND ATTACH WITH YOUR CHECK**

The LRO is a not-for-profit, tax-exempt organization. Dues and/or Contributions are not tax deductible.

**LRO Membership Information**

\_\_\_\_ Renew My LRO Membership \_\_\_\_\_ Register Me As A New LRO Member  
 \_\_\_\_ \$25 Annual Membership \_\_\_\_ \$100 Five year prepaid Membership \_\_\_\_ \$350 Lifetime Membership

Name: \_\_\_\_\_ Email address: \_\_\_\_\_

Mailing Address: \_\_\_\_\_ City: \_\_\_\_\_

State: \_\_\_\_\_ Zip Code: \_\_\_\_\_ Phone: \_\_\_\_\_

*The LRO Website allows dues-paying members to access the contact information of other members.*

*If you **DO NOT** want your information accessed, check here \_\_\_\_*

Check one: \_\_\_\_ Retiree with Pension \_\_\_\_ Vested for Pension \_\_\_\_ Surviving Spouse Check one: \_\_\_\_ Management \_\_\_\_ Non-Management  
 Retirement Date \_\_\_\_\_ Company At Retirement \_\_\_\_\_ Years of Service \_\_\_\_\_  
 How did you learn about LRO? \_\_\_\_ from a friend/former co-worker; \_\_\_\_ from the LRO web site; \_\_\_\_ from News Articles;  
 \_\_\_\_ from Pioneers/Retiree Clubs; \_\_\_\_ from Credit Union Publication Ad; \_\_\_\_ Other (please specify) \_\_\_\_\_

Would you like to be contacted about joining one of the LRO committees such as Membership, Benefits, Regional, Pension, Legislative or Legal?  
 Please specify: \_\_\_\_\_

**Lucent Retiree Organization Contacts**

[www.lucentretirees.com](http://www.lucentretirees.com)

**LRO Board of Directors**

**Officers**

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**Find the LRO on Facebook**

If you are a Facebook user, please click on the link below - you will have to sign in, and it will take you to the LRO Facebook page. We are working to make this page informative. If you have suggestions, please contact Pam Rasmussen at [pam@lucentretirees.com](mailto:pam@lucentretirees.com).

<http://www.facebook.com/#!/pages/Lucent-Retirees-Organization-LRO/119718694773981>

**Handy Contact Information**

**Health & Welfare & Pension Plan Inquiries**

Alcatel-Lucent Benefits Center (ALBC) 1-888-232-4111

[www.resources.hewitt.com/alcatel-lucent](http://www.resources.hewitt.com/alcatel-lucent)

**Aetna Dental**

1-800-220-5479 (DMO) 1-800-220-5470 (PPO)

[www.aetna.com](http://www.aetna.com)

**UHC Medicare Advantage Group PPO**

[www.uhcretiree.com/alcatel-lucent](http://www.uhcretiree.com/alcatel-lucent)

For Information on coverage

1-888.980-8117 (TTY:711)

For information about providers 1-877-842-3210

**Express Scripts Medicare Prescription Plan**

1-800-230-0512 (If Medicare-Eligible)

(TTY: 1-800-717-3231)

[www.express-scripts.com](http://www.express-scripts.com)

**Express Scripts Prescription Plan**

1-800-336-5934 (If Non-Medicare-Eligible)

[www.express-scripts.com](http://www.express-scripts.com)

**United Healthcare Traditional Indemnity 1-800-577-8567**

**Medicare-Facts about Medicare Parts A, B, C & D**

1-800-633-4227 (TTY: 1-877-486-2048)

**SHIP contact information 1-800-633-4227**

[www.medicare.gov](http://www.medicare.gov)

**MetLife Life Insurance 1-888-201-4612**

**MetLife Long-Term Care (LTC) 1-800-984-8651**

[www.metlife.com/mybenefits](http://www.metlife.com/mybenefits)

**Social Security Administration 1-800-772-1213**

Update Personal Info. on file w/ Medicare

(TTY: 1-800-325-0778)

**Your Benefits Resources Website**

<http://resources.hewitt.com/alcatel-lucent>

**Alcatel-Lucent Advocacy Center 1-888-232-4111**

To escalate problem issues

**Alcatel-Lucent website for Benefits News**

[www.benefitsanswersplus.com](http://www.benefitsanswersplus.com)

**LRO Website [www.lucentretirees.com](http://www.lucentretirees.com)**

**LRO Benefits Email Address**

[benefits@lucentretirees.com](mailto:benefits@lucentretirees.com)

**Alcatel-Lucent Added Benefits 1-800-622-6045**

[www.addedbenefitsaccess.com](http://www.addedbenefitsaccess.com)